

Parish Profile of St. Peter's Anglican Church

**755 Elm Street
Winnipeg MB R3M 3N8**



Prepared by the Transition Team

January 9, 2021

Table of Contents

Section 1: Welcome!.....	3
Section 2: Executive Summary	4
Section 3: St. Peter’s Purpose and Vision Statements	5
Section 4: What Makes Us Unique	6
Section 5: Looking Inward	8
Section 6: Looking Outward	14
Section 7: Looking Forward.....	16
Section 8: Why We Need You	17
 Section 9: Appendices	
Appendix A - Administration and Parish Leadership	19
Appendix B - Demographic and Census Data	20
Appendix C - Ministry Based Budget	26
Appendix D - 2020 Financial Statements Year-To-Date	28
Appendix E - 2019/2018 Financial Statements.....	35
Appendix F - Letter for Faith Forward Capital Campaign (2017-2019).....	42
Appendix G - 2020 Annual General Meeting Circular and Rector's Report.....	43

This profile is best viewed digitally

Section 1: Welcome!

We are thankful you are reading this profile, and considering [St. Peter's as a place to call home](#). We hope you are engaged by what you find here and see ways that can bring your skills into a fruitful partnership with our mission. We look forward to meeting you and welcoming you in person.

When asked about future dreams for St. Peter's, one parishioner said they hoped the parish would be a welcoming community to the new incumbent. St. Peter's has a long history of welcoming those who walk through our doors. Our congregation values diversity and inclusion, and has been a resting place for many who need spiritual care. At St. Peter's, you will find supportive and respectful voices, intentional and thoughtful processes, and an open and caring atmosphere.

Our accessible physical space is a reflection of these values: open, meditative, intimate, bright, thoughtful and deliberate. Our space is contemporary and orthodox, modern and familiar, all at the same time. These are the values which hold our congregation together, and we want you to be welcomed in that same spirit to the very heart of our faith community. As one parishioner told us, we hope St. Peter's can be a place where you "can find your feet."

As important as our community is to us, we are also deliberate in looking beyond our walls to the community around us. The following pages will show you the variety of ministries that engage our parishioners, both within our city and beyond. St. Peter's is filled with kind, spirited people who want to serve God in the world, and we look forward to working with you to extend our ministries in new ways.

The process of creating this profile has given us the opportunity to consider who we are. We recognize that a new incumbent brings their own gifts and skills, as well as an array of unique experiences. You may see possibilities that we haven't considered. As Christians, we need to be open to where God is calling us, even if that's different than what we'd previously planned. We look forward to building this new relationship so we can continue to grow in the rich soil of faith, hope, and love.

Thank you for taking the time to read this profile, and for peering into the heart and mind of our congregation. We hope you will be inspired by what you find here, and if so, we look forward to pursuing the next steps in this process. May we all be open to God's guidance at this important time.

Section 2: Executive Summary

St. Peter's is a vibrant urban parish situated in the River Heights area of Winnipeg. Over our history we have benefited from the leadership and vision of a succession of beloved incumbents who have helped us to grow in our faith and experience of Christian ministry. Our current incumbent, the Rev. Canon Donna Joy, has guided us for nine years, and has overseen our transition to a Collaborative Ministry Model.

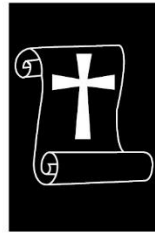
With a committed and supportive worshipping community that approaches 60 people on any given Sunday, St. Peter's offers an accessible worship space, administrative support, parish offices, financial stability, and an inclusive environment within a desirable residential area of our city. The parish has a positive working relationship with the Diocese, and members of St. Peter's frequently serve on diocesan committees.

St. Peter's identity is rooted in worship, and incorporates several innovative worship experiences throughout the year, such as Jazz Vespers. A sounding bowl and healing prayer teams are unique features of worship, and we recently hired a new Director of Music Ministry to enhance our worship experience. A weekly meditation group and a seasonal labyrinth offer additional opportunities for prayer. We are home to one of the few Anglican expressions in the Diocese of Rupert's Land of the Catechesis of the Good Shepherd as the foundation of our children's Christian formation. Parishioners are also deeply committed to making the world a better place, whether here at home or around the world, through such ministries as St. Matthew's Maryland Community Ministry, the Grow Hope Project, the San Pancho Bambino Project, and PWRDF.

The parish has identified a number of challenges and opportunities for the future. Among them are reaching out to the surrounding neighbourhood, engaging/retaining young families, and becoming more invested in creation care initiatives. Furthermore, as we live more fully into our Collaborative Ministry Model, we are looking to form and empower the people of St. Peter's to uphold our Purpose and Vision Statements.



Section 3: St. Peter's Purpose and Vision Statements



Purpose Statement

To be a Christian community seeking to love God, grow in faith and serve the world.

Vision Statements

1



We believe that God is calling us to worship that is rooted in Scripture and the ancient teachings of the church, and creates opportunities to experience the Presence of God, so that worshippers are nourished, transformed, empowered and sent out into the world to love and serve.

2



We believe that God is calling us to develop an intentional ministry that implements a sense of welcome and hospitality expressed throughout Scripture and promotes a culture of inclusion and belonging.

3



We believe that God is calling us to develop disciples through Christian faith formation that is tailored to each age group and informs and transforms our lives.

4



We believe that God is calling us to shift from a consumer-driven culture of paying dues/taking collection to embracing a faith-based culture of stewardship expressed through the generosity of time, talent and treasure that is shaped and rooted in our personal and corporate response to the abundant outpouring of God's gifts and grace.

5



We believe that God is calling us to further develop active relationships and engagement within St. Peter's and beyond as we: (1) respond to human need by loving service, (2) seek to transform unjust structures, (3) challenge and resist violence, and (4) pursue peace and reconciliation.

6



We believe that God is calling us to safeguard the integrity of creation and to sustain and renew the life of the earth.

Section 4: What Makes Us Unique

Here at St. Peter's we are more than just a place for Anglican worship in Winnipeg. We are a faith community that strives to be filled with God's love. Our parish is a place to grow. St. Peter's embraces learning, and encourages growth spiritually. Some elements that set our parish apart include our Collaborative Ministry Model, our Montessori-based children's faith formation program Catechesis of the Good Shepherd, and a commitment to inclusion for all.

Collaborative Ministry Model

Our venture into the Collaborative Ministry Model inspired us to create four pastor positions, which coordinate with the incumbent. These pastors oversee key aspects of our church, including Parish Caring Ministries, Stewardship, Mission & Outreach, and Christian Education. Together with the incumbent, they share their knowledge and support for these ministries. Working collaboratively, the members of our parish leadership help all ministries meet their full potential and contribute to the church's mission. Alongside the incumbent and pastors, congregation members are also involved in the collaborative nature of the parish. There are multiple opportunities for parishioners to immerse themselves in ministry, and for them to share their gifts. The study book that has guided St. Peter's through this journey to collaboration is called *Collaboration: Uniting our Gifts in Ministry* by Loughlan Sofield and Carroll Juliano. One of our parishioners has written an [article](#) which eloquently summarizes some of the main points of the Collaborative Ministry Model, and the blessings this model brings to the church.



"We are blessed in that we are a collaborative parish with many participating in leadership."

Catechesis of the Good Shepherd

The Catechesis of the Good Shepherd is a Montessori-based Children's faith formation program we brought into our parish in 2011. This program allows the child to learn about God through Jesus, the Good Shepherd. There are opportunities for the children to listen and discover the stories of the Bible, and learn more of God's love for them. This program is offered in two levels here at St. Peter's: Level 1 (ages 3-5) and Level 2 (ages 6-9). There have also been Level 3 presentations for the wider parish, at which all ages were welcomed.

"My child's experience with religious formation at St. Peter's is often evident through songs he sings, things he says, questions he raises, and artwork produced through the week. I'm so grateful for this!"

A Place of Belonging

St. Peter's is a community that is welcoming, supportive and generous. Our parish is accepting, and a place of inclusion for all. Through the many different outreach projects, within the church, and out in the community, the people of St. Peter's continue to provide support for these valued ministries. Our community is one that gives a sense of belonging to its parishioners and many often say it feels like a family. In the fall of 2020, our parish was proud to hold its first same-sex wedding ceremony, further demonstrating our commitment to inclusion. Along with its great sense of community, St. Peter's is a place

*"The community of St. Peter's is
my family here in Winnipeg."*

where parishioners can come to participate in a variety of Christian education programs. There are learning opportunities for both its youngest members and its more seasoned ones.



Section 5: Looking Inward

WORSHIP AND LITURGY *(Purpose Statement and Vision Statement #1)*

Worship is at the very heart of the parish of St. Peter. The liturgy is highly valued; it grounds us in our faith and in all that we do. Our services reflect our Purpose and Vision Statements, and also our strong commitment to our collaborative model. Services are planned in detail by the incumbent and the Worship Planning Team, presided over by the incumbent and/or one of our other priests, and assisted by the deacon. A lay officiant leads the Proclamation of the Word, and many lay parishioners contribute to the [various ministries](#) within the Sunday worship.

Sunday Eucharist

10:30 am currently via Zoom

(In-person service at 4:30 pm to begin when restrictions allow)

[An example of a weekly service bulletin](#)

*“God is alive at
St. Peter’s!”*

Before the service begins, parishioners are asked if they have anything they would like to share – this is a comfortable and safe time and space for people to share, if they wish, a personal story of joy, hope or concern, which we can then uphold in worship. Any parish announcements are made after the sharing time – these are brief items of note regarding parish deadlines and activities, read by a designated spokesperson. The service begins with an acknowledgement of the land, and the sounding bowl. The service then follows The Holy Eucharist using the Book of Alternative Services and other supplementary resources. [Sermons](#) are delivered by the incumbent, the pastors, the deacon or a guest preacher. During the Eucharist, two prayer teams are situated on either side of the church where parishioners may receive healing prayers and anointing. After the deacon’s dismissal to “go forth to love and serve God!” a lively closing hymn is played and the congregation, led by the choir, processes out of the church and into the hall for refreshment time and fellowship.



*A beautiful display of
liturgical art enhances
our worship experience*

Additional Special Services and Worship:

- Advent and Christmas
 - Lessons and Carols (evening)
 - A Light in the Darkness
 - Christmas Eve (earlier family service and evening service)
 - Christmas Day
- Ash Wednesday
- Lent and Holy Week
 - Maundy Thursday service and parish supper
 - Good Friday (enacting of the passion story)
 - Easter Vigil
 - Easter Sunday
- Harvest Thanksgiving
- Jazz Vespers
- Grateful Hearts Sunday
- [Labyrinth](#)
- [Christian Meditation](#)
- Other Holy Days are celebrated on the closest Sunday



Children's Christmas pageant

"There is so much creativity and variety in our worship services. Services can be inspirational, uplifting and emotional!"



Offerings for Harvest Thanksgiving

Music Ministry

St. Peter's congregation loves to sing! Under the guidance of the Director of Music Ministry and the leadership of a small dedicated choir (approximately 10) [music plays an integral role in our worship](#). Carefully chosen hymns amplify the scripture readings for the day and give voice to our praise and lament. A small grand piano and a recently purchased Allen organ are the principal instruments used. These are augmented by guitar or drum (choir members) and visiting instrumentalists from time to time, especially for the feast days and other special occasions. The style has been traditional with some contemporary elements added. We are excited about our new Director of Music Ministry (as of July 1, 2020). Even within our Zoom worship, he is introducing new and exciting music. Our style is now evolving toward a balance of traditional and contemporary.



PASTORAL CARE *(Vision Statement #5)*

St. Peter's is committed to caring for others – those within our parish, and those in our neighbourhood, our city, our country and beyond! St. Peter's has a dedicated Pastor of Caring Ministries, who along with the incumbent and the Parish Caring Ministries team, oversees all aspects of this [vital ministry](#). During COVID times, the caring nature of our parishioners has come to the forefront with many people reaching out and offering care, concern and support to fellow parishioners. Phone calls, cards and letters and video chats have brought comfort to those struggling at this difficult time. Our refreshment time continues after our Zoom Sunday worship, and allows parishioners to stay in touch with the lives of those familiar faces that we cannot meet in person. Our electronic sign, newly installed in October 2020, invites those in our community to contact us should they have a particular need for prayer. St. Peter's ensures “no one stands alone” and finds many and varied ways to act on this.

“St. Peter's is a caring community – it feels like a family.”

CHRISTIAN FORMATION (*Vision Statement #3*)

St. Peter's is a community that embraces all opportunities to learn and grow in faith. As is evident in our third Vision Statement, St. Peter's has a [commitment to lifelong learning](#), both for children and adults. Book studies, workshops and soup lunches for information and discussion are a regular part of parish life. Our Pastor of Christian Education leads us in our learning journey. But many committees and parish teams also turn to book studies applicable to their ministry to develop an intentional plan for carrying out their mission. Our [recommended reading](#) list is lengthy and continually growing. As a collaborative parish, St. Peter's strives to offer information and discuss together significant issues that have an impact on the parish's direction. Recent examples include the [blessing of same-sex unions](#) and the direction of our music ministry. We learn, discuss, discern and arrive at an acceptable conclusion – together. Learning together brings the people of St. Peter's closer to one another, and fosters respect for all viewpoints.

Adult Christian Education

St. Peter's offers [numerous ways](#) to learn and grow together in our faith and in our daily lives. In addition to the various book studies and workshops held at the church, our parish leadership (incumbent, pastors, wardens, vestry, director of music ministry and others) attends an annual overnight off-site retreat which incorporates fellowship and learning through a group exercise. This helps to facilitate a cohesive vision for the upcoming year.



Prayer Beads Workshop

Many other events are organized by members of the parish with a special insight or learning perspective such as a presentation for Black History month, or an indigenous awareness exercise. Guest preachers frequently come to tell us more about Grow Hope or St. Matthew's Maryland Community Ministry. While many of these have been put on hold this year, our current congregational book study is well attended through Zoom with *Making Sense of the Christian Faith* by David J. Lose.

"I am so thankful that through this workshop I am now able to discern where I can best use my gifts for ministry!"

Children's Christian Education

St. Peter's offers the [Catechesis of the Good Shepherd](#) Level 1 for children ages 3 through 6 and Level 2 for children ages 6 to 9. Two small but beautiful rooms within the church hall provide an age-appropriate [Atrium](#) for each level. Trained catechists and assistants provide presentations each Sunday, and then allow the children to work on their own with a wide variety of models, crafts and interactive materials. It is a unique and effective way for the children to learn about church and discover their own belief in God, however that may look. During this time of COVID, each atrium family has been provided with a "prayer table kit" which includes a set of prayer table cloths (one colour for each liturgical season), a cross, a candle and snuffer, prayer cards,

and a Bible, along with a set of instructions for its set up and use, so that families can together continue to feel the atrium presence at home. Every month, a new atrium presentation is emailed to the families to work on when time permits. It is our hope that this will allow the children and their families to know that God - and St. Peter's - is with them, even in this unsettled time.



An atrium prayer table

"Jesus is the Good Shepherd!" - a child in the Atrium



STEWARDSHIP *(Vision Statement #4)*

St. Peter's is intentional about [stewardship](#). For the past three years, a carefully designed stewardship program has been presented to guide parishioners to consider why they give to St. Peter's, and to encourage them to prayerfully decide on their givings for the upcoming year. Based on the book *From Scarcity to Abundance* by David M. Ponting, our stewardship program focuses and educates on three key areas of stewardship: 1) time and talent 2) Christian formation and 3) finances. Past years have seen these topics discussed at a leadership dinner and then in smaller groups in parishioners' homes. Each year a stewardship package is provided to parishioners, which includes a Ministry Based Budget chart and statements from individuals about the impact ministries have had on them and others (see Appendix C). Parishioners are encouraged to work through options in a specially designed worksheet to help them prayerfully arrive at their annual estimate of financial support of parish ministries. They are then asked to complete and return their My Estimate of Giving form to the parish's envelope secretary. Grateful Hearts Sunday concludes the stewardship program, usually on the first Sunday of Advent, with a guest preacher providing a homily on the subject. In our parish questionnaire, many respondents identified the development of their faith and spirituality as part of their understanding of Christian Stewardship, which indicated they view stewardship as much more than just giving money to the church. While the concept of Stewardship continues to be a work in progress with the parish, the program has been well received overall.

HOSPITALITY AND FELLOWSHIP *(Vision Statement #2)*

St. Peter's strives to be a warm, welcoming and inclusive community. Our Hospitality committee of greeters and hosts oversees greeting all parishioners to Sunday services. During the service,

the doors in the nave leading into the church are always left open as a sign of welcome to any late comers. Newcomers receive special attention with a warm greeting and conversation as they enter, and a brief explanation of the logistics of the building (coat room, washrooms, etc.). The host will offer to sit with the newcomer during the service, if they so wish, in order to explain the bulletin and assist with any other questions or concerns. After the service, the host invites and accompanies the newcomer into the hall for refreshment time and mingling with fellow parishioners. A follow-up welcome letter is sent out to the newcomer the following week. Coffee, tea and occasionally a light snack are prepared each Sunday by the Hospitality committee for enjoyment by all after the service. Often a cake is provided to celebrate special occasions!



Emerging Artists sale

In addition to workshops and studies, St. Peter's organizes several annual events that serve as parish fellowship, community outreach and fundraisers. These include the following:

- Spring bedding plant sale
- Emerging Artists Exhibition & Sale
- Fall supper
- Christmas greenery sale
- Cookie Walk
- Wine raffle
- Newcomer Wine & Cheese Evening
- Pizza night and AGM
- Faith Forward Capital Campaign (2017-2019 - See Appendix F)



Cookie Walk volunteers

Section 6: Looking Outward

OUTREACH MINISTRY *(Vision Statement #5)*

The Outreach Ministry Team acts as the catalyst to engage parishioners in outreach activities. Structurally, the Team is lay led, guided and supported by the Pastor of Mission & Outreach. The Team has recently engaged in a book study on *When Helping Hurts* by Steve Corbett and Brian Fikkert. This book helped us to examine our attitudes toward outreach, and explore the value of a relational model vis-à-vis a charity model of action. Our 2020 Parish Questionnaire highlighted that over 80% of respondents are actively engaged in 18 ministries that are a response to human need. Over 60% of these were related to ministries directed outside the parish, either locally or internationally. Examples include:

- [St. Matthew's Maryland Community Ministry](#) - St. Peter's assists with non-perishable food items, gifts for the annual Christmas Store, Nutrition Bingo, winter sock drive, lunchtime sandwiches, volunteer presence on Advisory Committee, and financial support for Indigenous programming.
- [Local Investment Toward Employment \(LITE\)](#) - St. Peter's supports the annual alternative Christmas Hamper program which employs community members to pack and deliver hampers.
- [PWRDF](#) - Many parishioners are regular donors to this fund through their weekly/monthly gifts.
- [Anglican Grow Hope Project](#) - Since 2018, St. Peter's has raised in excess of \$2000 annually, helping offset the farmer's input costs. He sells the grain and donates all proceeds to the PWRDF Fund at the Canadian Food Grains Bank.

"I love the fact that St. Peter's supports a number of outreach projects, such as the Christmas Gift Tree for St. Matthew's Maryland."





- Refugee Sponsorship - St. Peter's sponsored a Syrian family in 2016. The whole parish became engaged in supporting this family of four for a full year, after which they moved to Vancouver to be closer to extended family.

The Sekt family at our parish send-off.

- [Habitat for Humanity](#) - Snacks or a meal provided for volunteers at a summer blitz build.
- [San Pancho Bambino Project](#) - Annually, parishioners donate a large suitcase full of newborn clothing, blankets, etc. for delivery to the San Pancho hospital in Mexico.



Suitcase headed for San Pancho

- [Building use](#) – The worship space and the parish hall are used extensively by the community:
 - K.I.D.S. Inc. – an after school program from a neighbouring school
 - A meditation group meeting weekly
 - AA group meeting weekly
 - Mosaic – an English language program for newcomers
 - Community choirs – two different groups rehearse weekly
 - Yoga – a community group meeting weekly
 - Diocesan meetings – occasional use as need and space allow
 - Weekend workshops such as the seminar on dementia
 - Other community usage such as baby showers, large family gatherings for dinners, piano recitals, etc.

"It's important to me that my parish looks outward to our neighbours and community."

Section 7: Looking Forward

St. Peter's is a welcoming community with a positive, affirming and committed congregation. Like most faith groups we face the reality of current church membership. So, we are Looking Forward to where God is calling us.

Collaborative Ministry Model

This model allows St. Peter's to utilize the leadership gifts with which God has blessed us. Though challenging, it released a new level of energy in the parish and was well worth the growing pains. **Looking Forward** St. Peter's wants to continue to expand and enhance our Collaborative Model with ongoing discernment, and equipping people for ministries to which they are called.

Christian Education

Looking Forward the Christian Education Committee has set the Parish priority for the study of Indigenous Issues. The plan was to begin with experiential learning events, but these have been temporarily postponed due to the pandemic.

Creation Care

Our 2020 Parish Questionnaire told us that Parishioners want greater focus on and leadership in Creation Care **Looking Forward**.



Hospitality

Looking Forward St. Peter's wants to explore new and innovative ways of expanding this important community-building ministry.

Outreach

Looking Forward the Outreach Committee, intends to explore further possibilities in Vision Statement #5. The intention is to explore the issues of transforming unjust social structures, challenging and resisting violence and pursuing peace and reconciliation. Outreach will follow St. Peter's normal practice of careful study leading to the development of action plans and then seeking partnerships. This is in addition to continuing their usual Outreach ministries.

Music Ministry

In 2019, St. Peter's held a series of Parish consultations and we agreed we needed to revise our Music Ministry.

Subsequently, in July 2020, St Peter's hired a new Director of Music Ministry. He has already introduced new ways of providing music for our Zoom services every Sunday. **Looking Forward** when we are able to return to worshipping in the church building, St. Peter's plans to use more of his extensive talents to revitalize and expand our Music Program and support our Worship Experience.

St. Peter's has an abundance of gifts throughout our parish. Collectively, our parishioners contribute to the core characteristics that make St. Peter's what it is:

- Our new incumbent will:

- [illegible]

17

The members of the Transition Team that prepared the Parish Profile are:

- Margaret Clarke (member at large)
- Norman Collier (clergy and friend of St. Peter's)
- Kate Dyck (member at large)
- Marcus Le Nabat (warden)
- Susan Sprange (synod delegate)
- Laurie Thompson (member at large)

Section 9: Appendices

Appendix A: Administration and Parish Leadership

Staff/contract positions:

- Incumbent (full-time)
- Administrative Assistant (half-time)
- Director of Music Ministries (part-time)
- Cleaning services (contract)
- Co-Treasurer (contract)

Other key positions:

- Pastor* of Mission and Outreach (honorary)
- Pastor* of Parish Caring Ministries (honorary)
- Pastor* of Christian Education (honorary)
- Pastor* of Stewardship (honorary – currently vacant)
- Parish Deacon
- Rector's Warden
- People's Warden
- Envelope Secretary
- Co-Treasurer
- Chair of Finance Committee
- Chair of Altar Guild
- Chair of Outreach Ministry Team
- Chair of Fundraising (currently vacant)
- Chair of Worship Planning Team
- Co-Chairs of Hospitality
- Chair of Building Maintenance
- Chair of Grounds Maintenance
- Chair of Vestry
- Vestry Members at Large
- Synod Delegates
- Catechists

Find a more detailed [list of our Parish Leadership](#) on the St. Peter's website.

*Though many of our pastors are clergy, this is not a requirement

Appendix B: Demographic Data



St. Peter's Anglican Church, located in the south-west quadrant of Winnipeg, is situated in Central River Heights, one of several neighbourhoods in the larger River Heights West Neighbourhood Cluster (City of Winnipeg 2016). The Cluster is bounded by Kenaston Blvd. Assiniboine River, Pembina Hwy, and the CN rail lines. Demographic data for Central River Heights is consistent with that of the larger cluster. It is an affluent, well-educated neighbourhood with two-thirds of the population under age 65. The neighbourhood is predominately single-family dwellings. However, Grant Avenue is a major thoroughfare alongside St. Peter's. It is home to a shopping centre, schools, a library, recreational facilities, other businesses and many apartment buildings.

Members of St. Peter's come from all areas of the city with only 15% living within the parish neighbourhood. Of these, almost one quarter are our frail elderly members. An additional 9% are former residents of the neighbourhood who continue to be active, committed members of the parish. Our age demographic is similar to many mainline churches with more than half the parish over the age of 60. About 20% are between 40 and 60 plus a small percentage of families with young children. While the congregation is home to a number of people from other ethnicities, the majority of parishioners are of European heritage. Those who are not, come from a variety of backgrounds including First Nations, East Indian, Caribbean, and African. In a recent questionnaire, respondents were asked what drew them to St. Peter's. The responses were varied but it was noteworthy that of the 85 responses, 32% were attracted by another person such as friend, family or clergy. The location was noted, either because they live in or recently moved into the neighbourhood. The website, outdoor sign and the children's program were other identified features. In the past five years, approximately 22 new individuals have joined St. Peter's.

PARISH STATISTICS

	2019	2018	2017	2016	2015
Number of households	118	121	118	129	146
Total persons	193	240	215	233	271
Total identifiable givers	93	101	122	122	128
Easter attendance	225	231	288	183	179
Average Sunday attendance	61	66	69	77	82
Baptisms	1		7	1	4
Marriages	1	1	1		1
Burials	2	8	3	3	3
Number of envelopes	50	58	75	85	88
Number of PAR givers	43	43	47	37	40

2016 Census Data

River Heights West Neighbourhood Cluster

River Heights West Neighbourhood Cluster 2016 Census global non-response rate - (2.8%)

TOTAL POPULATION	River Heights West Neighbourhood Cluster		CITY OF WINNIPEG	
	Number ¹	% Change ²	Number ³	% Change
2016 CENSUS	35,395	2.4%	705,244	6.3%
2011 CENSUS	34,580	-0.5%	663,617	4.8%
2006 CENSUS	34,755	1.1%	633,451	2.2%
2001 CENSUS	34,370	-2.9%	619,544	0.2%
1996 CENSUS	35,385	-1.4%	618,477	0.5%
1991 CENSUS	35,895	-4.4%	615,215	3.5%
1986 CENSUS ⁴	37,555	-2.4%	594,555	5.3%
1981 CENSUS ⁴	38,495	-6.2%	564,475	0.6%
1976 CENSUS ⁴	41,030	-6.5%	560,875	4.8%
1971 CENSUS ⁴	43,905	-	535,100	

¹ Includes the Non-Institutional population only. Source: Statistics Canada Census Data.

² Change in percent (%) from previous census year.

³ Includes the Institutional and Non-Institutional population. Source: Statistics Canada Census Data.

⁴ Headingley is included in Winnipeg figures up to 1986.

<u>POPULATION BY AGE</u>	River Heights West Neighbourhood Cluster			CITY OF WINNIPEG
Age Group¹	Male	Female	% of Total	% of Pop.
0 to 4 years	910	860	5.0%	5.7%
5 to 9 years	950	860	5.1%	5.8%
10 to 14 years	890	845	4.9%	5.7%
15 to 19 years	995	990	5.6%	6.2%
20 to 24 years	1,180	1,105	6.5%	7.3%
25 to 29 years	1,355	1,595	8.3%	7.5%
30 to 34 years	1,405	1,390	7.9%	7.4%
35 to 39 years	1,235	1,155	6.8%	6.9%
40 to 44 years	1,250	1,265	7.1%	6.6%
45 to 49 years	1,165	1,280	6.9%	6.5%
50 to 54 years	1,250	1,365	7.4%	7.2%
55 to 59 years	1,115	1,315	6.9%	6.9%
60 to 64 years	985	1,205	6.2%	6.0%
65 to 69 years	940	1,110	5.8%	5.1%
70 to 74 years	555	680	3.5%	3.5%
75 to 79 years	375	505	2.5%	2.5%
80 to 84 years	280	315	1.7%	1.9%
85 to 89 years	135	295	1.2%	1.1%
90 to 94 years	80	125	0.6%	0.4%
95 to 99 years	20	55	0.2%	0.1%
100 years and over	0	10	0.0%	0.0%
TOTAL	17,070	18,325	100.0%	100.0%

<u>LANGUAGES</u>	River Heights West Neighbourhood Cluster		CITY OF WINNIPEG	
Official Languages Spoken	Number	% of Total	Number	% of Pop.
English only	30,770	86.9%	608,795	88.2%
English and French	4,235	12.0%	69,355	10.1%
Neither English nor French	365	1.0%	10,990	1.6%
French only	25	0.1%	875	0.1%
TOTAL	35,395	100.0%	690,015	100.0%

<u>ABORIGINAL PEOPLE</u>	River Heights West Neighbourhood Cluster			CITY OF WINNIPEG
Aboriginal Identity	Number	% of Total	% of Pop.¹	% of Pop.²
Métis single identity	1,725	65.0%	4.9%	6.6%
First Nations (North American Indian) single identity	850	32.0%	2.4%	5.3%
Inuk (Inuit) single identity	25	0.9%	0.1%	0.0%
Multiple Aboriginal identities	35	1.3%	0.1%	0.2%
Aboriginal identities not included elsewhere	20	0.8%	0.1%	0.1%
TOTAL	2,655	100.0%	7.5%	12.2%

¹Percent of neighbourhood population.

<u>VISIBLE MINORITIES</u>	River Heights West Neighbourhood Cluster			CITY OF WINNIPEG
Visible Minority Group	Number	% of Total	% of Pop.¹	% of Pop.²
Filipino	1,355	26.0%	3.8%	10.6%
South Asian	900	17.3%	2.5%	5.4%
Black	650	12.5%	1.8%	3.9%
Chinese	655	12.6%	1.9%	2.8%
Southeast Asian	130	2.5%	0.4%	1.1%
Latin American	440	8.4%	1.2%	1.0%
Arab	135	2.6%	0.4%	0.7%
Korean	220	4.2%	0.6%	0.5%
West Asian	190	3.6%	0.5%	0.4%
Japanese	160	3.1%	0.5%	0.2%
Multiple visible minorities	240	4.6%	0.7%	0.9%
Visible minority not included elsewhere	140	2.7%	0.4%	0.4%
TOTAL	5,215	100.0%	14.7%	28.0%

¹Percent of neighbourhood population.

²Percent of Winnipeg population.

<u>RELIGION (2011 NHS)¹</u>	River Heights West Neighbourhood Cluster			CITY OF WINNIPEG
Selected Religions	Number	% of Total	% of Pop.²	% of Pop.³
Catholic	7,460	21.5%	21.6%	29.4%
United Church	3,365	9.7%	9.7%	8.1%
Anglican	2,280	6.6%	6.6%	4.5%
Lutheran	880	2.5%	2.5%	3.1%
Muslim	270	0.8%	0.8%	1.7%
Jewish	2,775	8.0%	8.0%	1.6%
Baptist	365	1.1%	1.1%	1.6%
Pentecostal	290	0.8%	0.8%	1.5%
Christian Orthodox	660	1.9%	1.9%	1.5%
Sikh	85	0.2%	0.2%	1.5%
Hindu	195	0.6%	0.6%	1.0%
Buddhist	160	0.5%	0.5%	1.0%
Presbyterian	205	0.6%	0.6%	0.7%
Traditional (Aboriginal) Spirituality	15	0.0%	0.0%	0.3%
Other Christian	3,900	11.3%	11.3%	12.7%
Other religions	255	0.7%	0.7%	0.4%
No religious affiliation	11,475	33.1%	33.2%	28.4%
TOTAL	34,635	100.0%	100.2%	99.1%

¹ Religion is only asked on the Census every 10 years all figures are 2011

²Percent of 2011 neighbourhood population.

³Percent of 2011 Winnipeg population.

<u>EDUCATION</u>	River Heights West Neighbourhood Cluster		CITY OF WINNIPEG	
<u>Highest Certificate, Diploma or Degree(15 years and over)</u>	Number	% of Total	Number	% of Total
No certificate, diploma or degree	3,245	10.8%	96,910	17.0%
High school diploma or equivalent	7,600	25.3%	170,845	29.9%
Postsecondary certificate, diploma or degree	19,230	63.9%	303,835	53.2%
Apprenticeship or trades certificate or diploma	1,445	4.8%	37,375	6.5%
College, CEGEP or other non-university certificate or diploma	4,375	14.5%	101,645	17.8%
University certificate or diploma below bachelor level	735	2.4%	15,775	2.8%
University certificate, diploma or degree at bachelor level or above	12,680	42.2%	149,035	26.1%
Bachelor's degree	7,970	26.5%	105,075	18.4%
University certificate, diploma or degree above bachelor level	950	3.2%	11,400	2.0%
TOTAL	30,075	100.0%	571,590	100.0%

<u>HOUSEHOLDS</u>	River Heights West Neighbourhood Cluster		CITY OF WINNIPEG	
<u>Household Size</u>	Number	% of Total	Number	% of Total
1 person	5,485	34.5%	84,615	30.1%
2 persons	5,335	33.5%	90,000	32.0%
3 persons	2,240	14.1%	42,625	15.2%
4 persons	2,020	12.7%	38,375	13.7%
5 or more persons	830	5.2%	25,430	9.0%
TOTAL	15,910	100.0%	281,045	100.0%
Average number of persons per household	2.0		3.0	

<u>HOUSEHOLDS</u>	River Heights West Neighbourhood Cluster		CITY OF WINNIPEG	
<u>Household Income in 2015</u>	Number	% of Total	Number	% of Total
Under \$5,000	260	1.6%	5,435	1.9%
\$5,000 to \$9,999	245	1.5%	4,915	1.7%
\$10,000 to \$14,999	315	2.0%	6,975	2.5%
\$15,000 to \$19,999	465	2.9%	9,830	3.5%
\$20,000 to \$24,999	610	3.8%	11,820	4.2%
\$25,000 to \$29,999	540	3.4%	10,710	3.8%
\$30,000 to \$34,999	565	3.6%	11,570	4.1%
\$35,000 to \$39,999	675	4.2%	12,925	4.6%
\$40,000 to \$44,999	610	3.8%	12,440	4.4%
\$45,000 to \$49,999	620	3.9%	12,050	4.3%
\$50,000 to \$59,999	1,160	7.3%	23,375	8.3%
\$60,000 to \$69,999	1,185	7.4%	22,040	7.8%
\$70,000 to \$79,999	1,100	6.9%	19,605	7.0%
\$80,000 to \$89,999	955	6.0%	18,325	6.5%
\$90,000 to \$99,999	930	5.8%	15,705	5.6%
\$100,000 to \$124,999	1,670	10.5%	29,420	10.5%
\$125,000 to \$149,999	1,280	8.0%	19,665	7.0%
\$150,000 to \$199,999	1,415	8.9%	20,390	7.3%
\$200,000 and over	1,315	8.3%	13,865	4.9%
TOTAL	15,915	100%	281,060	100.0%
Average household income	\$105,225		\$86,920	
Median household income	\$76,990		\$68,331	

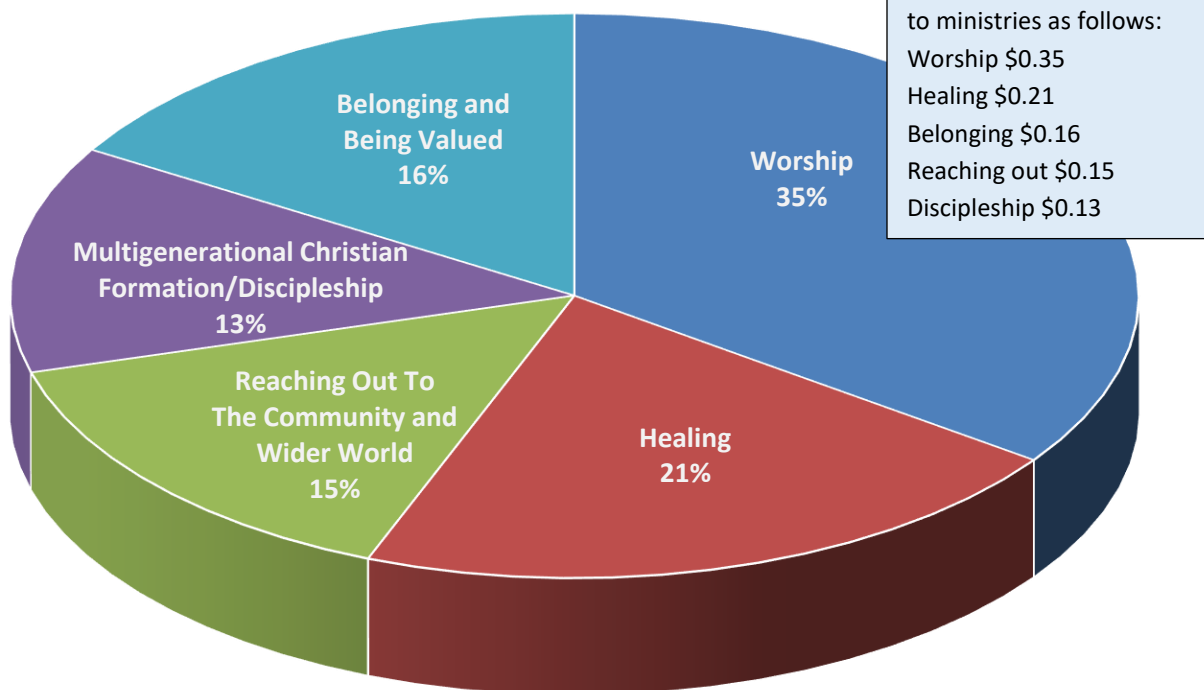
<u>CENSUS FAMILIES</u>	River Heights West Neighbourhood Cluster		CITY OF WINNIPEG	
Couples with children	4,100	42.0%	83,585	44.1%
Couples without children	4,030	41.3%	70,750	37.4%
One parent – female	1,265	13.0%	27,705	14.6%
One parent – male	365	3.7%	7,320	3.9%
TOTAL	9,760	100.0%	189,360	100.0%

<u>Census Families with Children</u>	Number	% of Total	Number	% of Total
With one child	2,745	47.9%	54,035	45.6%
With two children	2,255	39.4%	44,255	37.3%
With three or more children	730	12.7%	20,315	17.1%
TOTAL	5,730	100.0%	118,605	100.0%

Appendix C: Ministry Based Budget

The heart of our parish is our loving and caring Christian community. With your support in time, talents and finances, we have been able to continue to provide ministries which make a difference in people's lives, within our worshipping community, in the larger community we live in and in the wider world. This Ministry Based Budget gives you an idea of what your support means to people and what we are able to do together to further God's mission.

Ministry Based Budget-Financial 2020



For every dollar that you give, St. Peter's is able to commit a percentage of your gift to the ministries noted above.

Worship - at the heart of our life together and the inspiration for our shared ministries (You support more than 14 separate worship related ministries!)

Healing - includes ministries such as visiting, prayer teams, reconciliation, special worship events, messages of hope on our sign (now electronic)

Belonging and Being Valued - includes pastoral care, hospitality, parish caring ministries, newcomer welcoming, letters and cards

Reaching Out to the Community and Wider World - including hosting many non-profit groups by offering a safe and affordable place to meet, supporting the Grow Hope Project, St. Matthew's Maryland Community Ministry (financially, with goods and volunteer time)

Multigenerational Christian Formation/Discipleship - growing Discipleship through teaching

Here are some comments about what your generosity has enabled:

"I appreciate and benefit from St. Peter's inclusive approach to Adult Christian Education, where a wide range of opportunities are designed to include diverse learning styles."

"I was a parishioner at St. Peter's for a number of years, then moved to another Province. For me, one of the 'silver linings' with COVID is the opportunity to worship with my St. Peter's faith family again. I feel like, finally, I found church again."

"It is important to me that St. Peter's offers many ways for people to receive healing."

"When I received a prayer shawl from the community during a recent illness, I really experienced the sense of God's love surrounding me, I felt the whole church community was praying with me."

"I love the fact that St. Peter's supports a number of outreach projects, such as the Christmas gift tree for St. Matthew's Maryland. It is important to me that my parish looks outward to our neighbours and community."

"My child's experience with religious formation at St. Peter's is often evident through songs he sings, things he says, questions he raises, and artwork produced through the week. I'm so grateful for this!"

"I have taken a few of the casseroles from the well-stocked freezer at St. Peter's to people who are in need of the comfort that a hot meal can bring. Such a simple and easy thing to do, but the gratitude that I receive back tells me that this is such an important ministry at St. Peter's."

"I am glad to be part of a Parish that genuinely welcomes newcomers."

"We are blessed in that we are a collaborative parish with many participating in leadership. "

"I appreciate a parish that continues to minister to people of all ages, especially during this COVID time."

"It has been an amazing experience to participate with St. Peter's in the Grow Hope project. Meeting with the farmer, seeing the land and attending worship in the rural area where the crop will be harvested was a special experience that drew me even closer to this project. It is something I want to be a part of, and contribute to its success."

"The community of St. Peter's is my family here in Winnipeg. "

"There are so many opportunities to learn and grow in faith through studies, worship, and outreach activities."

"I have felt allowed to explore any ministry at St. Peter's that helps me to grow in my relationship with God."

"St. Peter's is a strong parish with a wide circle of lay and ordained leaders who take seriously their various ministries."

"I find it reassuring that our diverse community can disagree while remaining one body in Christ."

"Outreach and ministries are valued - even in tough times, the people of St. Peter's always respond!"

Appendix D: 2020 Financial Statements Year-to-Date

St. Peter's Anglican Church FINANCIAL STATEMENT as at September 2020

	2020 YTD	YTD Budget	\$ Over/Under Budget	Annual Budget	2019 YTD
Ordinary Income/Expense					
Income					
100 · Envelopes	39,957	44,500	(4,543)	68,500	44,326
105 · PAR Contributions	63,662	60,325	3,337	80,500	61,002
110 · Open Collections	1,238	1,800	(562)	4,500	2,255
120 · Hall rentals	3,085	7,875	(4,790)	11,250	5,830
130 · Special project income	(267)	3,650	(3,917)	10,500	2,799
140 · Miscellaneous donations	5,152	4,500	652	6,000	2,384
160 · Special donations	200	-	200	-	650
180 · Interest Income	184	-	184	-	49
195 · Gov't Wage Subsidy	760	-	-	-	-
Total Income	113,971	122,650	(8,679)	181,250	119,295
Expense					
200 · Salaries & benefits	81,121	83,795	(2,674)	111,560	84,228
400 · Occupancy	19,970	26,012	(6,042)	32,681	27,497
500 · General administration	8,937	10,377	(1,440)	13,837	9,837
600 · Ministry & Missions	844	3,288	(2,443)	3,675	3,258
700 · Worship & education	1,615	4,172	(2,557)	5,725	2,540
710 · Common Ministry & Mission	9,750	9,750	-	13,000	9,750
730 · Interest & other bank charges	270	375	(105)	500	348
Total Expense	122,507	137,769	(15,262)	180,978	137,457
Net Ordinary Income/(Loss)	(8,536)	(15,119)	6,583	272	(18,162)

St. Peter's Anglican Church
EXPENSE SCHEDULES
as at September 2020

			\$	
	2020 YTD	YTD Budget	Over/Under Budget	Annual Budget
Expense				
200 · Salaries & benefits				
Alternate clergy	1,125	1,250	(125)	1,500
Pastors Honorariums	2,700	2,700	-	3,600
Alternate Office Support	-	375	(375)	500
Alternate Music Director Relief	-	375	(375)	500
Music Director	6,375	7,500	(1,125)	10,000
Rector				
Book allowance	-	150	(150)	200
housing allowance	11,421	11,419	2	15,225
stipend	37,693	37,695	(2)	50,260
vehicle allowance	428	1,050	(622)	1,400
Total Rector	49,542	50,314	(772)	67,085
Salary deductions				
CPP				
Music Director	112	335	(223)	446
Rector	2,441	2,174	267	2,898
Administrative Assistant	732	733	(0)	977
Total CPP	3,285	3,241	44	4,321
EI				
Music Director	66	198	(132)	265
Rector	1,086	900	186	1,199
Administrative Assistant	367	367	(0)	489
Total EI	1,519	1,465	55	1,953
Total Salary deductions	4,804	4,706	98	6,274
Administrative Assistant salary	16,575	16,576	(1)	22,101
Total Administrative Assistant	16,575	16,576	(1)	22,101
Total 200 · Salaries & benefits	81,121	83,795	(2,674)	111,560
400 · Occupancy				
Cleaning Service	3,612	7,875	(4,263)	10,500
Cleaning supplies	436	563	(127)	750
Creation care	-	75	(75)	100
Heat	3,349	3,750	(401)	5,000
Insurance	4,908	4,908	0	4,908
Light & power	1,650	2,151	(501)	2,870
Maintenance & Repairs				
Equipment repairs	577	1,125	(548)	1,500
Indoor maintenance	1,321	1,500	(179)	2,000
Outdoor maintenance	1,918	1,500	417	2,000
Total Maintenance & Repairs	3,815	4,125	(310)	5,500
Property taxes	1,053	1,103	(50)	1,103
Security & safety				
Alarm monitoring	434	338	96	450
Fire safety & inspections	250	600	(350)	800
Total Security & safety	683	938	(254)	1,250

St. Peter's Anglican Church
EXPENSE SCHEDULES
as at September 2020

			\$	
	2020 YTD	YTD Budget	Over/Under Budget	Annual Budget
Water utility	464	525	(61)	700
Total 400 · Occupancy	19,970	26,012	(6,042)	32,681
500 · General administration				
Bookkeeper cost	1,878	1,971	(93)	2,627
Central payroll charges	180	180	-	240
Hospitality	-	261	(261)	350
Kitchen expense	(72)	113	(185)	150
Office expense				
Computer expense	-	165	(165)	220
envelope costs	198	150	48	200
Postage and Delivery	340	375	(35)	500
Printing/photocopying	2,771	3,000	(229)	4,000
Supplies	424	1,050	(626)	1,400
Total Office expense	3,734	4,740	(1,006)	6,320
Publications	13		13	
Publishing & publicity	653	563	91	750
Telecommunications	2,552	2,550	2	3,400
Total 500 · General administration	8,937	10,377	(1,440)	13,837
600 · Ministry & Missions				
Criminal record checks	-	250	(250)	250
Delegates to synod	150	510	(360)	510
Misc M&M	565	565	-	565
Parish Leadership Development	45	1,700	(1,655)	2,000
Rector's Discretionary expense	84	188	(103)	250
Youth program	-	75	(75)	100
Total 600 · Ministry & Missions	844	3,288	(2,443)	3,675
700 · Worship & education				
Adult Study	170	450	(280)	600
Altar Guild	-	500	(500)	625
Childrens' Religious Formation	635	750	(115)	1,000
Miscellaneous W&E	50	72	(22)	100
Music Program	410	2,100	(1,690)	3,000
Worship Supplies	350	300	50	400
Total 700 · Worship & education	1,615	4,172	(2,557)	5,725
710 · Common Ministry & Mission	9,750	9,750	-	13,000
730 · Interest & other bank charges				
Overdraft protection fee	-		-	
service charges	270	375	(105)	500
Total 730 · Interest & other bank charges	270	375	(105)	500
Total Expense	122,507	137,769	(15,262)	180,978

St. Peter's Anglican Church
Balance Sheet
as at September 2020

Current Assets

Chequing/Savings

003 · Endowment Fund (PIF)	2,370
004 · Office petty cash	100
005 · Service Plan 3	67,300
Total Chequing/Savings	69,770

Other Current Assets

020 · Recoverable GST	131
021 · Prepaid Expense	200
022 · Short term investments	19,988
Operating reserve fund	11,254
Parish Initiatives Fund	7,734
Townsend Memorial Fund	1,000
024 · Accounts receivable	295
025 · Advance receivable	50
027 · Sign Deposit	14,924

Total Other Current Assets	35,588
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Total Current Assets	105,358
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Fixed Assets

900 · Fixed Assets	62,107
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Total Assets	167,465
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LIABILITIES & EQUITY

Liabilities

070 · Accounts Payable	1,857
071 · Credit Card TD 0400	22
073 · Deferred Revenue	1,341

Total Liabilities	3,220
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Equity

810 · Building fund	62,107
821 · Debt retirement/Capital Asset Fund	11,964
830 · Operating reserve fund	24,103
840 · Townsend Memorial Fund	1,311
850 · Parish trust funds	6,024
860 · Parish Initiatives Fund (PIF)	8,105
862 · Rector's Recruitment Fund	24,742
863 · Rector's Discretionary Fund	525
864 · Vestry Capital Campaign Fund	24,543
865 · Mission & Outreach Fund	4,783
866 · Music Enrichment Fund	1,223
867 · Atrium Development Fund	120
Retained Earnings	3,232
Net Income/(Loss)	(8,536)

Total Equity	164,245
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TOTAL LIABILITIES & EQUITY	167,465
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ST. PETER'S ANGLICAN CHURCH
Statement of Fund Operations
as at September 2020

	General Fund	Building Fund	PWRDF Funds	Non-Retained Funds	Debt Retirement/ Capital Asset Fund	Operating Reserve Fund	Parish Trust Funds	Parish Initiatives Fund	Rector's Recruitment Fund	Rector's Discretionary Fund	Vestry Capital Campaign Fund	Mission & Outreach Fund	Music Enrichment Fund	Atrium Development Fund	Total 2020
Opening balance for year	3,232	62,107			9,697	24,103	7,359	7,993	25,000	525	22,743	5,857	1,223	120	169,959
Revenue															
Envelopes	\$ 39,957	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 39,957
PAR Contributions	63,662	-	-	-	-	-	-	-	-	-	-	-	-	-	63,662
Open collections	1,238	-	-	-	-	-	-	-	-	-	-	-	-	-	1,238
Hall rentals	3,085	-	-	-	-	-	-	-	-	-	-	-	-	-	3,085
Special projects	(267)	-	-	-	-	-	-	-	-	-	-	-	-	-	(267)
Non-retained revenue	-	-	3,847	-	-	-	-	-	-	-	-	-	-	-	3,847
Parish outreach	-	-	-	200	-	-	-	-	-	-	-	-	-	-	200
Trust fund donations & revenues	-	-	-	-	2,267	-	115	-	-	-	1,800	1,925	-	-	6,107
Miscellaneous	5,152	-	-	-	-	-	-	-	-	-	-	-	-	-	5,152
Special donations	200	-	-	-	-	-	-	-	-	-	-	-	-	-	200
Interest income	184	-	-	-	-	-	-	112	-	-	-	-	-	-	296
Gov't Wage Subsidy	760	-	-	-	-	-	-	-	-	-	-	-	-	-	760
	113,971	-	3,847	200	2,267	-	115	112	-	-	1,800	1,925	-	-	124,237
Expenses															
Salaries and benefits	81,121	-	-	-	-	-	-	-	-	-	-	-	-	-	81,121
Non-retained expense	-	-	3,847	-	-	-	-	-	-	-	-	-	-	-	3,847
Parish outreach	-	-	-	200	-	-	-	-	-	-	-	-	-	-	200
Occupancy: Church	19,970	-	-	-	-	-	-	-	-	-	-	-	-	-	19,970
General administration	8,937	-	-	-	-	-	-	-	-	-	-	-	-	-	8,937
Ministry and missions	844	-	-	-	-	-	-	-	-	-	-	-	-	-	844
Worship and education	1,615	-	-	-	-	-	-	-	-	-	-	-	-	-	1,615
Diocesan apportionment	9,750	-	-	-	-	-	-	-	-	-	-	-	-	-	9,750
Audit and professional fees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest & other bank charges	270	-	-	-	-	-	-	-	-	-	-	-	-	-	270
Trust fund expenditures	-	-	-	-	-	-	139	-	258	-	-	3,000	-	-	3,397
Amortization	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	122,507	-	3,847	200	-	-	139	-	258	-	-	3,000	-	-	129,951
Excess (Deficiency) of Revenue over Expenses	<u>\$ (8,536)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 2,267</u>	<u>\$ -</u>	<u>\$ (24)</u>	<u>\$ 112</u>	<u>\$ (258)</u>	<u>\$ -</u>	<u>\$ 1,800</u>	<u>\$ (1,075)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (5,714)</u>
Closing balance YTD	<u>\$ (5,304)</u>	<u>\$ 62,107</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 11,964</u>	<u>\$ 24,103</u>	<u>\$ 7,335</u>	<u>\$ 8,105</u>	<u>\$ 24,742</u>	<u>\$ 525</u>	<u>\$ 24,543</u>	<u>\$ 4,783</u>	<u>\$ 1,223</u>	<u>\$ 120</u>	<u>\$ 164,245</u>

St. Peter's Anglican Church
Monthly Comparison
as at September 2020

	Jan 20	Feb 20	Mar 20	Apr 20	May 20	Jun 20	July 20	Aug 20	Sep 20	Total	Current Month Budget
Ordinary Income/Expense											
Income											
100 · Envelopes	3,427	5,516	8,017	4,465	3,212	2,701	4,459	4,655	3,504	39,957	6,450
105 · PAR Contributions	6,698	6,698	6,658	7,268	7,268	7,268	7,268	7,268	7,268	63,662	6,725
110 · Open Collections	147	466	250	-	100	75	100	-	100	1,238	200
120 · Hall rentals	875	1,237	573	50	40	40	90	-	180	3,085	1,125
130 · Special project income	-181	157	-	-264	-	20	-	-	-	-267	100
140 · Miscellaneous donations	550	597	462	447	793	366	997	447	493	5,152	500
160 · Special donations	50	100	50	-	-	-	-	-	-	200	-
180 · Interest Income	-	169	15	-	-	-	-	-	-	184	-
195 · Gov't Wage Subsidy	-	-	-	714	46	-	-	-	-	760	-
Total Income	11,567	14,940	16,025	12,680	11,459	10,470	12,914	12,370	11,546	113,971	15,100
Expense											
200 · Salaries & benefits	8,959	8,895	8,513	8,613	8,813	8,688	9,172	10,047	9,422	81,121	9,322
400 · Occupancy	6,729	2,205	1,901	588	1,515	2,058	1,464	1,131	2,378	19,970	2,364
500 · General administration	1,075	930	861	857	772	1,444	1,308	781	908	8,937	1,153
600 · Ministry & Missions	-	45	565	-	-	-	150	-	84	844	598
700 · Worship & education	40	170	720	-	-	50	354	-	281	1,615	741
710 · Common Ministry & Mission	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	9,750	1,083
730 · Interest & other bank charges	40	34	38	23	29	19	30	19	38	270	42
Total Expense	17,927	13,362	13,681	11,164	12,213	13,342	13,561	13,062	14,194	122,507	15,303
Net income	(6,360)	1,578	2,344	1,516	(754)	(2,871)	(647)	(692)	(2,649)	(8,536)	(203)
Other Income											
970 · Non-retained income	537	283	422	332	397	404	564	304	604	3,847	
971 · outreach income	-	-	-	-	100	100	-	-	-	200	
Total Other Income	537	283	422	332	497	504	564	304	604	4,047	
Other Expense											
980 · non-retained disbursements	537	283	422	332	397	404	564	304	604	3,847	
981 · outreach disbursements	-	-	-	-	100	100	-	-	-	200	
Total Other Expense	537	283	422	332	497	504	564	304	604	4,047	
Net income	(6,360)	1,578	2,344	1,516	(754)	(2,871)	(647)	(692)	(2,649)	(8,536)	

St. Peter's Anglican Church
Capital Expenditures
as at September 2020

YTD 2020

Appendix E: 2019/2018 Financial Statements

St. Peter's Anglican Church FINANCIAL STATEMENT as at December 2019

	2019 Total	2019 Budget	\$ Over/Under Budget	2018 Total
Ordinary Income/Expense				
Income				
100 · Envelopes	68,638	77,400	(8,762)	76,643
105 · PAR Contributions	80,556	79,800	756	79,214
110 · Open Collections	4,353	5,400	(1,047)	4,236
120 · Hall rentals	9,810	9,500	310	8,985
130 · Special project income	9,106	10,000	(894)	7,798
140 · Miscellaneous donations	3,455	2,750	705	7,144
160 · Special donations	1,880	-	1,880	1,002
180 · Interest Income	49	-	49	134
Total Income	177,847	184,850	(7,003)	185,156
Expense				
200 · Salaries & benefits	109,578	114,506	(4,928)	111,705
400 · Occupancy	34,200	33,984	216	31,434
500 · General administration	10,703	12,962	(2,260)	11,929
600 · Ministry & Missions	3,258	3,470	(212)	3,096
700 · Worship & education	5,488	6,378	(890)	4,997
710 · Common Ministry & Mission	14,134	13,000	1,134	18,233
730 · Interest & other bank charges	487	550	(63)	529
Total Expense	177,847	184,850	(7,003)	181,924
Net Ordinary Income/(Loss)	0	-	0	3,232

St. Peter's Anglican Church
EXPENSE SCHEDULES
as at December 2019

			\$
	2019 Actual	2019 Budget	Over/Under Budget
Expense			
200 · Salaries & benefits			
Alternate clergy	1,385	1,500	(115)
Pastors Honorariums	3,600	4,400	(800)
Alternate Office Support	-	500	(500)
Alternate organist	1,125	1,375	(250)
Music Director	10,162	12,564	(2,402)
Rector			
Book allowance	143	200	(57)
housing allowance	15,226	15,225	1
stipend	49,227	49,228	(1)
vehicle allowance	1,198	1,750	(552)
Total Rector	65,794	66,403	(609)
Salary deductions			
CPP			
Music Director	308	462	(154)
Rector	2,749	2,749	(0)
Administrative Assistant	925	926	(1)
Total CPP	3,982	4,137	(155)
EI			
Music Director	190	285	(95)
Rector	1,204	1,205	(1)
Administrative Assistant	491	491	(0)
Total EI	1,885	1,981	(96)
Total Salary deductions	5,867	6,118	(251)
Administrative Assistant salary	21,646	21,646	(0)
Total Administrative Assistant	21,646	21,646	(0)
Total 200 · Salaries & benefits	109,578	114,506	(4,928)
400 · Occupancy			
Cleaning Service	10,124	10,500	(376)
Cleaning supplies	743	750	(7)
Creation care	101	100	1
Heat	4,599	5,000	(401)
Insurance	4,711	4,711	(0)
Light & power	2,463	2,870	(407)
Maintenance & Repairs			
Equipment repairs	3,135	3,000	135
Indoor maintenance	576	2,000	(1,424)
Outdoor maintenance	2,617	2,000	617
Total Maintenance & Repairs	6,328	7,000	(672)
Property taxes	1,053	1,103	(50)
Security & safety			
Alarm monitoring	704	450	254
Fire safety & inspections	1,373	800	573
Total Security & safety	2,077	1,250	827

St. Peter's Anglican Church
EXPENSE SCHEDULES
as at December 2019

			\$
	2019 Actual	2019 Budget	Over/Under Budget
Water utility	2,001	700	1,301
Total 400 · Occupancy	34,200	33,984	216
500 · General administration			
Accountant Review Fees	(2,750)	-	(2,750)
Bookkeeper cost	2,417	2,627	(210)
Central payroll charges	245	240	5
Hospitality	616	350	266
Kitchen expense	137	100	37
Office expense			
Computer expense	-	220	(220)
envelope costs	195	125	70
Postage and Delivery	500	500	(0)
Printing/photocopying	3,935	3,750	185
Supplies	1,380	1,250	130
Total Office expense	6,009	5,845	164
Publications	(8)	-	(8)
Publishing & publicity	731	900	(169)
Telecommunications	3,306	2,900	406
Total 500 · General administration	10,703	12,962	(2,260)
600 · Ministry & Missions			
Criminal record checks	-	500	(500)
Delegates to synod	180	270	(90)
Misc M&M	635	550	85
Parish Leadership Development	2,393	1,800	593
Rector's Discretionary expense	-	250	(250)
Youth program	50	100	(50)
Total 600 · Ministry & Missions	3,258	3,470	(212)
700 · Worship & education			
Adult Study	592	1,000	(408)
Altar Guild	-	625	(625)
Atrium	60	1,000	(940)
Evening Service	-	400	(400)
Miscellaneous W&E	110	100	10
Music Program	3,664	2,853	811
Worship Supplies	1,062	400	662
Total 700 · Worship & education	5,488	6,378	(890)
710 · Common Ministry & Mission	14,134	13,000	1,134
730 · Interest & other bank charges			
Overdraft protection fee	-	-	-
service charges	487	550	(63)
Total 730 · Interest & other bank charges	487	550	(63)
Total Expense	177,847	184,850	(7,003)

St. Peter's Anglican Church
Balance Sheet
as at December 2019

Current Assets

Chequing/Savings

003 · Endowment Fund (PIF)	2,365
004 · Office petty cash	100
005 · Service Plan 3	81,429

Total Chequing/Savings	83,894
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Other Current Assets

020 · Recoverable GST	328
022 · Short term investments	19,882
Operating reserve fund	11,254
Parish Initiatives Fund	7,627
Townsend Memorial Fund	1,000

024 · Accounts receivable	704
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025 · Advance receivable	50
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026 · Deposit receivable	7,265
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Total Other Current Assets	28,229
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Total Current Assets	112,122
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Fixed Assets

900 · Fixed Assets	62,107
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Total Assets	174,229
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LIABILITIES & EQUITY

Liabilities

070 · Accounts Payable	2,797
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071 · Credit Card TD 0400	340
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072 · Accrued Liabilities	1,134
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Total Liabilities	4,271
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Equity

810 · Building fund	62,107
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821 · Debt retirement/Capital Asset Fund	9,697
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830 · Operating reserve fund	24,103
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840 · Townsend Memorial Fund	1,311
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850 · Parish trust funds	6,048
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860 · Parish Initiatives Fund (PIF)	7,993
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862 · Rector's Recruitment Fund	25,000
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863 · Rector's Discretionary Fund	525
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864 · Vestry Capital Campaign Fund	22,743
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865 · Mission & Outreach Fund	5,857
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866 · Music Enrichment Fund	1,223
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867 · Atrium Development Fund	120
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Retained Earnings	3,232
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Net Income/(Loss)	0
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Total Equity	169,959
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TOTAL LIABILITIES & EQUITY	174,229
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ST. PETER'S ANGLICAN CHURCH
Statement of Fund Operations
as at December 2019

	General Fund	Building Fund	PWRDF Funds	Non-Retained Funds	Debt Retirement/ Capital Asset Fund	Operating Reserve Fund	Parish Trust Funds	Parish Initiatives Fund	Rector's Recruitment Fund	Rector's Discretionary Fund	Vestry Capital Campaign Fund	Mission & Outreach Fund	Music Enrichment Fund	Atrium Development Fund	Total 2019
Opening balance for year	3,232	80,329			6,396	24,019	6,587	7,877	0	601	35,078	7,659	1,223	120	173,121
Revenue															
Envelopes	\$ 68,638	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 68,638
PAR Contributions	80,556	-	-	-	-	-	-	-	-	-	-	-	-	-	80,556
Open collections	4,353	-	-	-	-	-	-	-	-	-	-	-	-	-	4,353
Hall rentals	9,810	-	-	-	-	-	-	-	-	-	-	-	-	-	9,810
Special projects	9,106	-	-	-	-	-	-	-	-	-	-	-	-	-	9,106
Non-retained revenue	-	-	5,900	-	-	-	-	-	-	-	-	-	-	-	5,900
Parish outreach	-	-	-	1,184	-	-	-	-	-	-	-	-	-	-	1,184
Trust fund donations & revenues	-	1,750	-	-	5,052	84	2,162	-	25,000	-	2,400	2,660	-	-	39,107
Miscellaneous	3,455	-	-	-	-	-	-	-	-	-	-	-	-	-	3,455
Special donations	1,880	-	-	-	-	-	-	-	-	-	-	-	-	-	1,880
Interest income	49	-	-	-	-	-	-	116	-	-	-	-	-	-	165
	177,847	1,750	5,900	1,184	5,052	84	2,162	116	25,000	-	2,400	2,660	-	-	224,154
Expenses															
Salaries and benefits	109,578	-	-	-	-	-	-	-	-	-	-	-	-	-	109,578
Non-retained expense	-	-	5,900	-	-	-	-	-	-	-	-	-	-	-	5,900
Parish outreach	-	-	-	1,184	-	-	-	-	-	-	-	-	-	-	1,184
Occupancy: Church	34,200	-	-	-	-	-	-	-	-	-	-	-	-	-	34,200
General administration	10,703	-	-	-	-	-	-	-	-	-	-	-	-	-	10,703
Ministry and missions	3,258	-	-	-	-	-	-	-	-	-	-	-	-	-	3,258
Worship and education	5,488	-	-	-	-	-	-	-	-	-	-	-	-	-	5,488
Diocesan apportionment	14,134	-	-	-	-	-	-	-	-	-	-	-	-	-	14,134
Audit and professional fees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interest & other bank charges	487	-	-	-	-	-	-	-	-	-	-	-	-	-	487
Trust fund expenditures	-	11,580	-	-	1,750	-	1,390	-	-	76	14,735	4,462	-	-	33,993
Amortization	-	8,392	-	-	-	-	-	-	-	-	-	-	-	-	8,392
	177,847	19,972	5,900	1,184	1,750	-	1,390	-	-	76	14,735	4,462	-	-	227,315
Excess (Deficiency) of Revenue over Expenses	\$ 0	\$ (18,222)	\$ -	\$ -	\$ 3,301	\$ 84	\$ 772	\$ 116	\$ 25,000	\$ (76)	\$ (12,335)	\$ (1,802)	\$ -	\$ -	\$ (3,162)
Closing balance YTD	\$ 3,232	\$ 62,107	\$ -	\$ -	\$ 9,697	\$ 24,103	\$ 7,359	\$ 7,993	\$ 25,000	\$ 525	\$ 22,743	\$ 5,857	\$ 1,223	\$ 120	\$ 169,959

St. Peter's Anglican Church
Monthly Comparison
as at December 2019

	Jan 19	Feb 19	Mar 19	Apr 19	May 19	Jun 19	Jul 19	Aug 19	Sep 19	Oct 19	Nov 19	Dec 19	Total
Ordinary Income/Expense													
Income													
100 · Envelopes	4,963	6,401	5,197	6,014	4,015	4,345	3,303	3,996	6,092	5,732	3,612	14,968	68,638
105 · PAR Contributions	7,018	6,868	6,853	6,853	6,853	6,853	6,668	6,518	6,518	6,518	6,518	6,518	80,556
110 · Open Collections	193	245	336	414	160	219	300	115	272	207	331	1,560	4,353
120 · Hall rentals	745	505	625	1,180	1,445	715	90	400	125	1,140	585	2,255	9,810
130 · Special project income	-106	64	568	256	1,931	51	-	34	-	1,786	109	4,412	9,106
140 · Miscellaneous donations	-	270	367	395	270	270	270	270	270	330	470	270	3,455
160 · Special donations	-	-	-	650	-	-	-	-	-	364	300	566	1,880
180 · Interest Income	-	45	4	-	-	-	-	-	-	-	-	-	49
Total Income	12,814	14,398	13,950	15,763	14,674	12,453	10,631	11,333	13,277	16,077	11,926	30,550	177,847
Expense													
200 · Salaries & benefits	9,240	9,222	9,149	9,229	9,514	9,208	10,083	9,925	8,660	8,833	8,399	8,118	109,578
400 · Occupancy	7,252	3,266	2,216	2,153	2,496	2,878	1,973	3,169	2,093	2,498	2,106	2,099	34,200
500 · General administration	1,175	788	1,378	1,275	951	1,355	1,064	951	900	903	1,442	-1,479	10,703
600 · Ministry & Missions	85	-	-	2,253	-	190	550	-	180	-	-	-	3,258
700 · Worship & education	96	88	510	1,023	122	63	487	-	150	407	248	2,293	5,488
710 · Common Ministry & Mission	1,084	1,084	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	1,083	2,217	14,134
730 · Interest & other bank charges	37	30	35	55	55	41	43	31	22	32	48	59	487
Total Expense	18,969	14,478	14,371	17,072	14,221	14,818	15,282	15,158	13,088	13,756	13,327	13,307	177,847
Net income	(6,155)	(80)	(421)	(1,309)	454	(2,364)	(4,650)	(3,825)	189	2,321	(1,401)	17,242	0
Other Income													
970 · Non-retained income	322	340	576	356	569	512	378	388	556	414	690	799	5,900
971 · outreach income	-	-	-	-	-	-	-	6	3	404	-	771	1,184
Total Other Income	322	340	576	356	569	512	378	394	559	818	690	1,570	7,084
Other Expense													
980 · non-retained disbursements	322	340	576	356	569	512	378	388	556	414	690	799	5,900
981 · outreach disbursements	-	-	-	-	-	-	-	6	3	404	-	771	1,184
Total Other Expense	322	340	576	356	569	512	378	394	559	818	690	1,570	7,084
Net income	(6,155)	(80)	(421)	(1,309)	454	(2,364)	(4,650)	(3,825)	189	2,321	(1,401)	17,242	0

St. Peter's Anglican Church
Capital Expenditures
as at December 2019

	<hr/> 2019 <hr/>
Staples - Projector Screen July 2019	192.59
Staples - Microwave - October 2019	134.61
Staples - 5 - 96" folding tables - November 2019	769.44
Staples - 3 chairs to replace bench by coat area	653.68

THE ANGLICAN PARISH OF ST. PETER, WINNIPEG



Faith Forward: 60th Anniversary Capital Campaign

Dear

We are about to celebrate our 60th Anniversary, a time to reflect on the countless ways in which lives have been nurtured and transformed in and through worship, ministry, mission and outreach at St. Peter's. Indeed, as we remember the history of this parish, there is much for which we may be thankful.

Now, we have the opportunity to help build towards the future so that generations who follow will continue to have a place to worship - to grow in faith - and make a difference. This ***Faith Forward: 60th Anniversary Capital Campaign*** is our turn to do just that. The plan is to build sufficient funds that will support:

Faith with Compassion

sponsoring refugees

Faith with Shelter

replacement roof, foundation repairs, and other infrastructure needs

Faith with Praise

new organ

Faith with Wisdom

operating reserve fund

Ever since Abraham and Sarah, God has continued to bless the People of God, so that they may be a blessing to others. We have been blessed abundantly by St. Peter's previous generations, and now we are called to pass that blessing on to future generations. Donations toward ***Faith Forward*** will help fulfill this vision.

So we invite you to join us in being part of this ***Faith Forward: 60th Anniversary Capital Campaign***

... because God has blessed those who have built and nurtured this parish...

... because others have provided a church for us to call home...

...because we have an opportunity to be a blessing for the future

Over the coming weeks you will receive an invitation to attend a small coffee gathering in a fellow parishioner's home. In this informal setting there will be opportunity to hear more details of our ***Faith Forward: 60th Anniversary Capital Campaign***, ask questions, and consider how you might participate in this campaign.

As we give thanks to God for blessing those who have gone before us, let us fully support this Campaign so this gift of God's blessing may continue through us. Indeed, with God's help, we are called to plant our ***Faith Forward***.

Yours in the Ministry we Share,
Capital Campaign Committee

David Thompson (chair)

Margaret Clarke

Terry Hidichuk

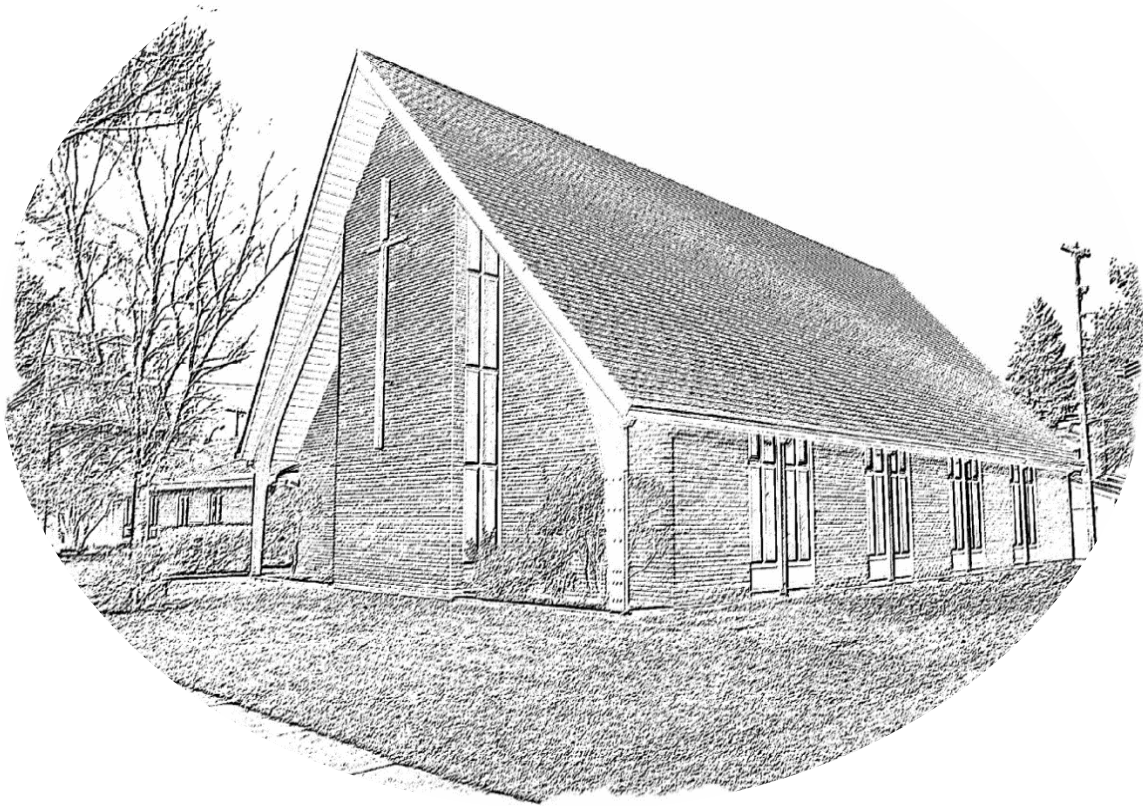
Mary DeGrow

Colin Dorrian

Donna Joy

THE ANGLICAN PARISH OF ST. PETER

755 Elm Street
Winnipeg, Manitoba



ANNUAL GENERAL MEETING

February 28, 2020

REPORTS FOR THE YEAR 2019

[Click here for the Rector's Annual Report](#)



The Diocese of Rupert's Land

The Right Reverend Geoffrey Woodcroft
Bishop of Rupert's Land

January 2020

To the attending members of Rupert's Land Annual Meetings

Dear Friends in Christ,

May this letter find you thankful for that which God is accomplishing through you in ministry and mission. I pray that you gather in a spirit of hope and refreshment.

Visiting with many of you this past year has shown me your strong capacity for ministry and mission. I have seen first-hand the commitment of the Body of Christ has to engage and grow with God. I am thankful and encouraged for the rich hospitality, inclusion and welcome, and deep theological exploration that each community exercises.

Your response to our calls to action regarding Reconciliation, The Apology for Spiritual Harms and Damages towards indigenous people, Climate, Justice, and Prayer have provided opportunity for our Church to be a voice with which to be reckoned in the wider communities in which we live. I see hope, I see commitment, and see the Body celebrating.

I desire that each of you continue, or begin:

1. a daily rule of life: to pray using the readings appointed for the day, incumbent and term clergy should be able to guide you in developing this practice using the Book of Common Prayer, the Book of Alternative Services, or the like. In this time of prayer, pray for God's mission and ministry we share.
2. to remember, every day, that we have promised to do ALL in our power to support our fellow disciples in our life in Christ

You are a *sent* Church, already where God has called. This is important to recall as we endeavor to understand that for which God has called. When we pay attention to the neighbourhood, and the area around our gathering spaces, we are paying attention to God; very few know those places better than you who inhabit them. I am very interested in hearing what you continue to discover in God's world.

Canonically the diocese collects parish statistics and information that are finite in their scope. Perhaps now is a good time for the communities to share stories and experiences not measured by the stats; stories that span the depths and heights of our life in God's kingdom on earth. In doing so, my hope is that you will be overwhelmed by the generous abundance of kindness, resourcefulness and grace that God has placed in our midst for mission and ministry. Every member of the Body is of great worth in God's eyes, and so they shall be in ours.

As you prepare to venture into a new time, I ask that you genuinely inspire one another. Mirror for one another the beauty and value you perceive in the other. Build-up one another for the ministry disciples do in the world, greeting one another in peace, and committed in daily prayer, study and reflection. Get to know one another better, deeply listen to the message God brings to you through one another, and remember that in Christ we are never alone.

I, along with Rupert's Land staff, are committed to doing our best to help you maintain a healthy community of disciples, to the end that ministry and mission flourish as a result of your activity, imagination and creativity.

In Christ,

Diocesan Office: 935 Nesbitt Bay, Winnipeg, MB Canada R3T 1W6
Bishop's Office: (204)992-4212 General Office: (204) 992-4200 Fax: (204) 992-4219
E-mail: bishop@rupertsland.ca

St. Peter's Anglican Church

755 Elm Street, Winnipeg, MB. R3M 3N8

MINUTES of the ANNUAL GENERAL MEETING – Feb 17, 2019

The Annual Reports for the Year 2018 were made available to the Parishioners in the convening circular one week prior to the Annual General Meeting. The Agenda for the AGM was handed out at the meeting.

The meeting, chaired by Vic Bellay, opened with a prayer by ____The Rev. Canon Donna Joy.

Declaration of Membership: Sheets were circulated and 33 people signed as voting members.

Appointment of Secretary: Shelagh Balfour agreed to act as recording secretary for this meeting.

Minutes of the previous Annual General Meeting February 18, 2018:

Motion: That the minutes of the Annual General Meeting of February 18, 2018 be adopted. Pearl James/Mary Holmen. Carried.

Arising from minutes of previous meeting: None

Reports: All annual reports were printed in the convening circular. The Rector's report was presented to the congregation as part of the 10:30 am worship service, February 17.

Discussion of Reports: Laurie Thompson provided highlights of the Faith Forward Capital Campaign report. The campaign was very successful and allowed for significant accomplishments in the parish. Goals for the campaign included a new roof, a new organ, support for a refugee family, and the building up of an operative reserve. All of these were accomplished. In addition, the parish was able to purchase a new furnace, a new projector and screen, and chairs for the narthex. We are in the process of purchasing a new digital sign. This is a success for the parish to celebrate.

Motion: That the Reports for the Year 2018 provided in the circular at this meeting be received as circulated. Marcus LeNabat/Betty Currie. Carried.

Elections and Appointments:

- a) Donna Joy announced the appointment of the Rector's Warden: Laurie Thompson
- b) Elections: Vic Bellay put forth the following nominations:
 - People's Warden – Marcus LeNabat
 - Lay Delegates to Synod – Betty Currie, Colin Dorrian, Laurie Thompson
 - Alternate Lay Delegates to Synod – Joan Crabtree, Lynda Wolf
 - Vestry Members: Susan Sprange, Joan Crabtree, Lynda Wolf, Donna Bain, Karen Dunlop, Caroline LeNabat

Motion: That the above mentioned nominees be declared elected.

Jim Ellis/David Thompson.

Carried.

- c) Announcement of other appointments: Laurie Thompson announced the following appointments:

Treasurers – Sabrina Day and Laurie Thompson

Envelope Secretary – Shelagh Balfour

Vestry Clerk – Shelagh Balfour

2018 Financial Statements: David Thompson led the meeting through a review of the December financial statements. He noted that 2018 had been a good year for the parish. He drew attention to the additional \$7233.00 sent to the diocese to increase our Common Ministry and Mission contribution. This left the parish with a surplus of just over \$3200.00.

Details were discussed about the new sign. A deposit was given for the sign in 2018. The total cost of the sign will be around \$23,000. Initial expectations were that it would be in place by Christmas. There have been some delays, but the contractor expects to have it installed by March 28. We do not know how having an LED sign will affect what the parish spends on electricity, however, David noted that our costs in that area came in under budget in 2018, so it should not be a concern.

Motion: That the 2018 financial statements be approved as presented. David Thompson/Pearl James.

Carried.

Proposed Budget for 2019: David Thompson led the meeting through the proposed budget for 2019. This is a balanced budget. David noted the increase in Common Ministry and Mission. This is a reflection of the parish's financial health, and demonstrates our commitment to move closer to the diocesan expectation of 12 ½%.

Motion: That the 2019 annual budget be approved as presented.

David Thompson/Karen Dunlop.

Carried.

New Thoughts: Outreach Ministry Team Food Bank Proposal

Colin Dorrian introduced a proposal from Outreach Ministry Team for St. Peter's to hold a bi-weekly food bank for families in the neighbourhood. St. Peter's would be a satellite venue, distributing food packages to families already screened by Winnipeg Harvest. The initial number of families would be 12. Colin walked through the logistics of the project and outlined some of the details that would need to be worked through before St. Peter's could make a decision. He identified that this is an opportunity to develop relationships, not just hand out food. The purpose of Colin's presentation was to gauge parish support for further exploring this possibility.

There were a number of questions. A significant concern was the number of volunteers this would require and where those volunteers would come from. There were also logistical concerns, including the issue of timing, considering the different groups that currently use the church. Other questions included the role of hospitality, how the food bank would affect Shelagh and Donna's work, and the parish's capacity to respond to potential pastoral concerns of food bank

clients. Colin identified that some of the questions would be part of the development of a final proposal.

Motion: That the Outreach Ministry Team, in collaboration with other parish ministries, has the support of the parish to proceed with development of a formal action plan for a Winnipeg Harvest Food Bank outlet at St Peter's Anglican Church, returning to Vestry with necessary details and final recommendations.

Colin Dorrian/ Laurie Thompson.

Carried.

Discipleship Awards: This year's recipients were Lynda Wolf, Karen Dunlop, and Caroline LeNabat.

Vote of Gratitude: In addition to the people thanked in her Annual Report, Donna Joy also thanked a number of people who contributed to the meeting. These included; Caroline LeNabat and Jane Ferch for refreshments, Colin for his work on the food bank proposal, David Thompson for his meticulous work preparing the budget, Shelagh Balfour for taking the minutes, Vic Bellay for chairing the meeting, and wardens Laurie Thompson and Marcus LeNabat.

Laurie Thompson thanked Donna Joy for her steady leadership which is so important to St. Peter's living into its vision.

Closing prayer: Donna Joy closed the meeting with prayer.

Adjournment: The meeting was adjourned at 1:55 p.m.

Respectfully submitted by: Shelagh Balfour

COLLABORATIVE MINISTRY AT ST. PETERS

In 2015, after a year of study and discernment, St. Peter's adopted a Purpose Statement and Vision Statements to guide the mission and ministries of the parish. Using the applicable Visions Statement, individual areas of ministry were asked to create achievable goals and to renew these goals each year going forward.

In 2017, after consultation with the parish as a whole, the decision was made to adopt a collaborative model of ministry. Collaboration is defined as:

The identification, release and union of all the gifts in ministry for the sake of mission

This shift to collaborative ministry is a natural one for St. Peter's where so many people are already actively involved in the life of the parish. As we live into this model, the Purpose and Vision Statements continue to define our priorities for mission and ministry. With that in mind, this year's annual reports have been organized by the primary Vision Statement guiding each ministry. They provide a picture of the ways in which the various ministries support one another in a collaborative manner. We hope they give a rich picture of life at St. Peter's.

St. Peter's Purpose Statement

To be a Christian community seeking to love God, grow in faith and serve the world.

Vision Statements

- 1. We believe that God is calling us to worship that is rooted in Scripture and the ancient teachings of the church, and creates opportunities to experience the Presence of God, so that worshippers are nourished, transformed, empowered and sent out into the world to love and serve.*
- 2. We believe that God is calling us to develop an intentional ministry that implements a sense of welcome and hospitality expressed throughout Scripture and promotes a culture of inclusion and belonging.*
- 3. We believe that God is calling St. Peter's to develop disciples through Christian faith formation that is tailored to each age group and informs and transforms our lives.*
- 4. We believe that God is calling us to shift from a consumer-driven culture of paying dues/taking collection to embracing a faith-based culture of stewardship expressed through the generosity of time, talent and treasure that is shaped and rooted in our personal and corporate response to the abundant outpouring of God's gifts and grace.*
- 5. We believe that God is calling us to further develop active relationships and engagement within St. Peter's and beyond as we: (1) respond to human need by loving service, (2) seek to transform unjust structures, (3) challenge and resist violence, and (4) pursue peace and reconciliation.*
- 6. We believe that God is calling us to safeguard the integrity of creation and to sustain and renew the life of the earth.*

ANNUAL REPORTS FROM ST. PETER'S MINISTRIES

WARDENS

Purpose Statement: *to be a Christian community seeking to love God, grow in faith and serve the world.*

Although St. Peter's remained as strong, vibrant and full of activity as ever in 2019, the past year was considered to be a challenging year by the leadership team. There is a saying that goes "Everything will be all right in the end....if it is not all right, then it is not yet the end!" And everything truly was all right by the end of 2019, thanks to the efforts, diligence and hard work by many within the parish, and also thanks to the guidance and steady hand of our incumbent, Donna Joy. Our collaborative foundation, which has become integral to the very way that St. Peter's operates every day, served us well this past year.

In October 2018, St. Peter's hired a contractor to design, build and install a new electronic sign to replace the old and cumbersome manual sign. A deposit of \$11,580 was paid to the contractor at that time. After countless hours of discussions, emails and follow up with the contractor, the leadership team agreed in May of 2019 that the likelihood of obtaining our sign from this contractor was disappointingly non-existent. A meeting was arranged with the contractor, and he agreed to and signed a promissory note to repay our deposit by the end of June. The money was not repaid by the deadline, and so St. Peter's filed a claim against the contractor in Small Claims Court in early July. The small claims process was not an easy one, but with persistence, patience and prayer, we were finally able to recoup \$10,000 (the maximum claim allowed in Small Claims Court) plus expenses by the end of December. Both of us take our roles as wardens very seriously, and that includes the responsibility of safekeeping funds that are entrusted to the parish by the parishioners. What a relief to have that final Small Claims cheque in our hands! From start to finish, this was an experience that offered many lessons that we will benefit from going forward. We will be re-visiting the purchase of an electronic sign in the spring of 2020, and are confident that the second time around will be successful!

St. Peter's finances and operating bottom line are always closely watched by the Finance committee and by Corporation; however, this year seemed to be more of a concern than the past few years. Month after month, the financial statements were continually below budget, with the deficit growing larger. As we were entering into the summer months, the bottom line was so off budget that we had to discuss a plan of action. While we wanted the parish to be aware of the situation, we also felt it was equally important not to raise any undue alarms, or to have people feel pressured to simply give more in response. We agreed that we would include a note in the summer bulletin, asking parishioners to be sure to check the financial statements from time to time, and to come forward should they have any questions. The fall months did not show any improvement to the deficit, to the point where we began to have conversations on where to reduce the upcoming 2020 budget, and also to look at how much our Operating Reserve fund would be depleted. The net loss at the end of November was \$17,342, and \$7,679 below budget – very concerning. December was a busy month at St. Peter's (as usual), but it was anticipated that some serious changes would have to be considered when budgeting for 2020. But when the December and year-end financial statements were completed, it was a surprise to absolutely EVERYONE that the final bottom line showed a small net income, rather than a deficit! The parish had pulled through once again, due in no small part to active and successful fundraisers, an intentional Stewardship campaign, individuals who so carefully monitor expenses, and the wonderful and generous people who support St. Peter's in so many ways.

The electronic sign and our finances occupied much of our time during 2019, however, Corporation did work on a number of other initiatives during the year as well. In the spring, we worked with the maintenance committee to find a solution for the drainage issues by the front door and walkway. We assisted the Outreach Ministry Team with their Food Bank proposal to the parish. We discussed a way forward for the music ministry at St. Peter's, and supported the Music Discernment Team in selecting our new Director of Music Ministry. Old church pews that were cluttering up the basement all found new homes, staying out of the land fill and making St. Peter's a bit of money too! We developed a new format for the upcoming AGM, to try and make it more of a social and informative event, and to encourage more to attend. We worked with the larger leadership team to come up with a Transition Plan for Donna's retirement in 2021, and the Wardens, along with the Finance chair, then presented this Plan to the Bishop's Diocesan team for their input and eventual approval.

And so 2019 ended on a very positive note – although it was not without some trying times! At St. Peter's, the leadership team (Wardens, Donna, Pastors and Vestry) is consistent in handling concerns with an abundance of communication, brain storming, planning, and decision-making based on consensus, which then leads to a timely plan of action for the way forward. Decisions are made with confidence because of the input and support of many. Collaboration is now woven into the very fabric of St. Peter's. With Donna's retirement on the horizon, 2020 will be a year of preparation for transition and upcoming change. We are confident that St. Peter's will be well equipped for the challenge!

Respectfully submitted for the 2019 AGM circular,

The Wardens of the Anglican Parish of St. Peter

Laurie Thompson, Rector's Warden

Marcus LeNabat, People's Warden

WORSHIP

Vision Statement: *We believe that God is calling us to worship that is rooted in Scripture and the ancient teachings of the church, and creates opportunities to experience the Presence of God, so that worshippers are nourished, transformed, empowered and sent out into the world to love and serve.*

WORSHIP PLANNING TEAM

Members: Shelagh Balfour, Laurie Bellay, Betty Currie, Mary Holmen, Rod Sprange, Ray Temmerman, Lynda Wolf, Lissa Wray Beal.

Chair: Donna Joy

Worship Planning Team continues to meet regularly for the purpose of: (1) planning and reviewing regular, ongoing worship that occurs during ordinary times, (2) special liturgies such as Thanksgiving, Advent, Christmas, Lent, Holy Week, and Easter, and (3) components that occur throughout most liturgies, such as music, bulletins, announcements, etc. Each meeting is rooted in prayer, and often liturgical studies as well. The primary purpose of this team is, "To offer counsel, support, leadership, review and feedback pertaining to the liturgy at St. Peter's so that those who gather for worship will discover a deepening awareness of, and be shaped as well as empowered by the presence of the crucified and risen Christ."

During 2019 we met three times. In planning and reviewing liturgies we try to establish a healthy balance between maintaining that which is familiar as well as fresh expressions, always rooted in the ancient teachings and traditions of our faith. Our general responsibilities are:

- A commitment to a Christ centered approach to worship and liturgy
- A commitment to ongoing liturgical studies in order to carry out the team's mandate in an informed manner
- To offer counsel, support, and feedback regarding all liturgy at Saint Peter's
- To review and respond to issues regarding worship brought forth by members of the congregation
- To reflect on the effectiveness of worship
- To develop creative ideas for worship, including themes and arts
- To assist in planning and coordinating other related aspects such as the visual and dramatic elements in worship
- To encourage members of the congregation to contribute their gifts to the worship life of the congregation
- To meet between three to five times per year.
- To develop worship that assists congregation in connecting liturgy with the realities of daily life.

This year we offered a particular focus on preparing and reviewing (1) special liturgies. (2) announcements, and (3) music styles. We encourage worshippers at St. Peter's to speak with our rector and/or members with your suggestions and feedback. Our team welcomes the opportunity to help your voice be heard regarding our collective worship experience. Also, if you feel called to participate on this committee, please feel free to speak with Donna.

Respectfully Submitted,
The Rev. Canon Donna Joy

ALTAR GUILD

The Altar Guild is part of the first Vision statement of the Collaborative Ministry in process at St

Peters. We believe that God is calling us to worship that is rooted in Scripture and the ancient teachings of the church, and creates opportunities to experience the Presence of God, so that worshippers are nourished, transformed, empowered and sent out into the world to love and serve.

We prepared the church for each service. That means putting out the chalices, the bread and wine and all the linens that are used during the Eucharist. After service, we wash everything and put it away, take the linens home and wash and iron them there and return as soon as possible.

We are very happy that Kerry Taylor has joined us and so we have 4 teams of Altar Guild members. In an ideal world we would have 5 teams so that each team would look after 2 months during the fall, winter and spring and then individuals during the summer.

For Easter and Christmas we do some decorating with plants and flowers. There is a separate group that does the flowers for regular services. That is Janet Bouskill, Susan Sprange and Mary DeGrow when needed. If you want to give flowers on a certain Sunday, you sign up on the sheet on the sacristy door and one of the above will contact you to ask what you would like.

Those who could met before Easter and Christmas to polish silver and brass. Although Ellen and Peter Gould could not attend they kindly lent their wood cleaning materials for the Christmas session. Again thank you.

If anyone is interested in this small service to St Peter's please speak to me or to Cori.

Respectfully submitted,
Mary DeGrow, Cori Dorrian
Co-Coordiators

MUSIC MINISTRY

With the news of our Director of Music Ministry, Helen Suh's, resignation effective June 30, 2019, a decision was made to identify September – December as a time to revisit St. Peter's music ministry, and discern musical expressions going forward.

A team was established to assist with the leadership of this process, and included: Laurie Bellay, Janet Bouskill, Kate Dyck (Dorrian), Don Johnson, Donna Joy (chair), Erin-Brie Warwick, Lynda Wolf. Our work consisted of three meetings with this group, one meeting with the choir, and one meeting with the parish (November 5th), for the purpose of hearing from parishioners which musical expressions feed, nurture, and inform their faith most effectively.

The results of this meeting offered the following information:

After a brief review of the purpose of music in worship, participants met in small groups and the following questions were discussed:

- 1. How do our current music practices enhance, enrich your life and ministry in Christ?*
- 2. What (if anything) do you long for beyond what we are currently experiencing?*

The following is an analysis of the common themes which arose from these questions.

Comments were frequently made, affirming that music enhances worship, reinforces the scriptural message, unites people to God and each other. Twelve such comments were recorded.

In terms of music style, it seems there is significant desire to diversify musical expression. While there is appreciation for our current trend which is primarily English Choral Tradition, there is a sense of longing to maintain this as part of a broader spectrum. Twenty-seven such comments were recorded.

This theme was also found during conversations pertaining to instrumentation. Numerous comments were made, suggesting that along with the use of organ, there is significant desire to also use other instruments (where possible). Instruments, in addition to organ, specifically identified were: piano, drum, trumpet, flute... "Whatever best fits/suits the piece being sung." Fifteen such comments were made.

These conversations identified appreciation for the choir's leadership: leading and supporting full congregational participation.

This report is an analysis of the feedback received from the five small group discussions. It represents common themes that occurred throughout as the objective was to discern God's direction in and through the collective gathering.

In summary, within the context of this positive experience of collective discernment we are encouraged to move forward according to the vision made evident during the group discussions and feedback.

Once this data was received, summarized, and analyzed the Music Discernment Team re-wrote the Director of Music Ministry Position description accordingly. The position was advertised mid January. Eight applications were received, four were interviewed; David Fraser was offered the position and has accepted. As David is currently locked in to a one year contract with another parish, his position will begin at St. Peter's effective August 1st, 2020. We look forward to celebrating his arrival!

Meanwhile, we are extremely grateful to Lorie Bergen, in particular, for sharing her musical gifts with St. Peter's during this musical transition/discernment time. She, along with a couple of others, will be helping us as we await David's arrival.

We are also grateful to St. Peter's choir for their commitment to this ministry!

Respectfully submitted,
The Rev. Canon Donna Joy

CHRISTIAN MEDITATION

St Peter's Meditation Group has been meeting at the church for several years. Christian Meditation is an ancient form of prayer, sometimes called a prayer of the heart, and is a practice dating back to the Desert Fathers and Mothers in the early 4th Century. It was revived by Father John Main, a Benedictine monk, in London, England in the 1970's.

Meditation involves the silent repetition of a single word or phrase called a mantra. The continual gentle repetition of the mantra leads to an experience of silence, stillness and serenity.

Every Tuesday morning, from September to June, a group of 7 – 9 people gathers in the church at 9:30 for an hour. We sit together and listen to a 5 – 10 minute recorded talk by different well-known members of the Christian Meditation community. This is followed by a brief period of music, 20 minutes of silence and ends with the same soft music. Sometime there is discussion about the talk; sometimes we sit in silence. Always there is a feeling of quiet peace. Our time ends with the doxology.

Our members are from several different faith communities. This ministry at St Peter's fits well with our vision statements. It is a very meaningful form of prayerful worship, rooted in ancient teachings of the Church, nourishing those who attend and forming meaningful relationships with people from our wider community.

The St Peter's Meditation Group is part of a larger meditation community locally, nationally and internationally. Meditation retreat days are held throughout the year, led by our Provincial Coordinator, the Rev. Phil Barnett. People from meditation groups in the city and rural areas gather for a day spent meditating, reading, walking or just 'being'. Some prefer to spend the day in silence and others choose to speak. Strength and encouragement are gained through being with others on a similar path.

Additional information and teachings on Christian Meditation are available on the following websites: www.wccm.org and www.wccm-Canada.ca/

We are grateful to be a part of such an ancient and strong tradition. New members are always welcome. For more information please speak with Margaret Clarke, Maureen Tate or Betty Currie.

Betty Currie

LABYRINTH

A labyrinth is a universal mystical symbol dating back over 4,000 years. Usually in the form of a circle with a single path, it winds into the centre and out again. Unlike a maze, there are no dead ends or choices to be made. One simply chooses to enter and to walk the safe, sacred path.

St Peter's has a canvas indoor labyrinth, created by members of St Peter's and consecrated in 2003. The labyrinth is laid in the Parish Hall and ritual walks are held regularly from 6:30 – 7:30 to mark occasions such as the changing seasons and New Year's Day. There is also an outdoor labyrinth in front of the church, created by members of St Peter's and consecrated in 2006. It is open to the community for walking any time.

Walking the labyrinth is simple. People arrive, remove their shoes to protect the canvas (unless they have balance problems), sit quietly in thought and prayer and then, when ready, enter the labyrinth and follow the path to the centre. The outward journey follows the same path. On leaving the labyrinth, people usually sit quietly in prayer or meditation while others complete their walk. We close by gathering at the centre for prayer.

St Peter's labyrinth ministry supports the mission and ministry of the parish in that it provides hospitality, fellowship and spiritual nourishment and offers people in the wider community an opportunity to experience the Presence of God. All are welcome. For more information please speak with Margaret Clarke, Andrea Jackson or Betty Currie.

Betty Currie

PARISH STATISTICS

	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Number of households	118	121	118	129	146
Total persons	193	240	215	233	271
Easter attendance	225	231	288	183	179
Average Sunday attendance	61	66	69	77	82
Baptisms	1	-	7	1	4
Marriages	1	1	1	-	1
Burials	2	8	3	3	3

HOSPITALITY

Vision Statement: *We believe that God is calling us to develop an intentional ministry that implements a sense of welcome and hospitality expressed throughout Scripture and promotes a culture of inclusion and belonging.*

HOSPITALITY COMMITTEE

The Hospitality Committee was formed in October 2018 after our Congregational Health Inventory identified this as an area at St. Peter's that needed some extra attention. Under the umbrella of Hospitality, three sub-committees have been identified: Worship Service Hosts, Refreshment Time and the Integration of New Members into Parish Life.

Hosts welcome newcomers who attend a worship service in a collaborative way, liaising with other church ministries to make newcomers feel welcome at St. Peter's and integrate into parish life. All parishioners are encouraged to participate by helping inform newcomers of the various worship services, social and educational opportunities and various ministries available and inviting them to participate. Twelve Hosts served as Greeters and Auction Ticket Sellers at the annual Emerging Artists Weekend in May 2019. Thanks to all who participate and continue to give their time freely to make St. Peter's a special worship place.

Refreshment time is a long-standing tradition in the parish, allowing an opportunity for fellowship over refreshments following worship service. A special thank you to the faithful parishioners who carry out this Ministry each week.

The Rev Canon Donna Joy and eight long time parishioners welcomed eight new members to the parish at a Newcomers' evening event held at St. Peter's on Friday, November 8, 2019. The event was held in a fun, informal setting in the Narthex with refreshments and snacks available throughout the evening. Donna provided an overview of parish life and described various opportunities listed in the Ministry Opportunities brochure. Newcomers had an opportunity to introduce themselves to the group, and a lot of fellowship and positive interaction happened throughout the evening. Informal feedback received following the evening event was very favourable.

Coordinators Caroline LeNabat and Karen Dunlop

PRAYER SHAWL MINISTRY

St. Peter's parishioners who love to knit, crochet and pray donate their time and talents to the prayer shawl ministry. Completed shawls are blessed by the Priest at a worship service. Once the blessing has occurred, the shawls are available for parishioners to take to those who would benefit from being embraced in the warmth of a blessed shawl and all the prayers it represents. A message from St. Peter's is attached to each shawl. The shawls are displayed on a decorative ladder in the narthex. A continual call is out to those who knit, crochet and pray for more shawls. Many thanks to Shelagh Balfour who liaises with those who are faithful to this Ministry, ensures new shawls are ready for blessing and displays new shawls that are ready for gifting on the ladder.

BUILDING MAINTENANCE

This was a relatively quiet year in that the general maintenance consisted of the usual replacing light ballasts, bulbs, light switches, batteries, putting up and fixing displays such as the outdoor Christmas structure and the indoor nativity scene, repairing tables and chairs, all to keep our facility running as smoothly as possible. Dan Iwankow had the job of trying to find a possible temporary solution to minimize the amount of ice that accumulates on the front sidewalk in the milder days of our long winters. The result is a hose network to try and carry most of the melting water over to another area. It wasn't going to be perfect but hopefully it would help until the sidewalk can be raised in the new year.

One item that was of interest was a small leak in the ceiling of the handicap washroom last summer. Since it was summer, we didn't fix it right away. We wanted to see if this leak was going to be persistent, and it was to a small degree. It only showed up when we had a heavy rainfall. So we went up through the trap door to see if we could find the source. Once up there, the source became quite obvious. There was an old vent pipe used prior to the renovations to the hall back around 1994 but not sealed off during the construction work. We found something that could be used to cap the vent and the problem was solved.

While up looking for the leak, we also noticed that about 2/3rds of the area over the kitchen area was not insulated. During those renovations in '94, huge vents for over the gas stove, wiring, etc., had to be installed, so the existing insulations appeared to have been removed for the work but forgot to replace it when the jobs were complete. Keith Nociar and I looked everything over several times, took measurements, etc. to see what it would cost and if we could do the work ourselves or did we need to get a professional in to do the job. The two major costs were the insulation and the lumber to build the rafters to hold the insulation. As it turned out, we had a good supply of lumber up in the loft left over from the stage overheads back when we used to have Pub Nite. (A major fund raising event back in the '80's and '90's). We had enough lumber to do the job so our only cost was the insulation and rental of a nail gun to build the rafters.

Keith and I tackled the job in November. We booked off the Hall for a Monday and Tuesday for doing the work. The wood was brought down from the loft after Church on a Sunday and we managed to get it all measured and cut that afternoon. On Monday Dave Thompson came and helped pass all the lumber and insulation up to us through the trap door and Keith and I proceeded to assemble the rafters, install the insulation, vapor barrier, and strapping to keep everything in place and were finished by early afternoon. The total cost of the job was roughly \$200 and we were done ahead of the planned time. Our biggest challenge was standing (balancing) on the edge of the floor joists (kitchen ceiling) as they are only two inches wide. But it was an interesting experience and I think we managed to save the Church a fair bit of money, particularly if we had to get a professional outfit in to do the job.

Submitted on behalf of the Maintenance Committee:

Bob Cook Keith Nociar Jim Ellis Coin Dorian Bob Chapel Dan Iwankow

CHRISTIAN FAITH FORMATION

Vision Statement: *We believe that God is calling St. Peter's to develop disciples through Christian faith formation that is tailored to each age group and informs and transforms our lives.*

ADULT CHRISTIAN EDUCATION

Adult Christian Education continued to provide events that supported St. Peter's vision of being a "Community seeking to love God, grow in Faith, and serve the world". The major focus for adult Christian education continued to be Indigenous issues. However, events also occurred to assist parishioners grow in faith, prayer and service to the wider community.

Using the information prepared for the Lent baptismal study, preachers were asked to prepare sermons on the four appropriate Sundays of the year to support baptized adults in the ongoing fulfillment of their baptismal vows. Sessions from the Catechesis of the Good Shepherd were presented for older children and adults. These will continue next year as they can be arranged. Bible and Breakfast Saturday sessions with John Stafford continued throughout the year. This program will be carried forward into 2020.

Events to support the practice of prayer included an Anglican prayer bead workshop led by Lissa Wray Beal.

Adult education events were arranged in collaboration with other ministries. These included:

- Parish Caring Ministry conducting a Dementia Workshop in February.
- Outreach Ministry Team arranging for Josh Ward, Community Ministry for St. Matthew's Maryland Community Ministry to preach

Indigenous Issues remained a major focus of study. Donna Joy and Shelagh Belfour consulted with Mary Lysecki and Elaine Bishop. Upon their advice, experiential events will be undertaken over the next two years.

Three parishioners earned Certificates of Participation at a Mental Health Workshop held under the auspices of the Mental Health Commission of Canada which was led by Nancy Phillips

To plan and implement A.C.E. events within the resources of the parish, efforts were expanded to coordinate events with other parish activities and to develop the role of event coordinators. The position of Adult Christian Education Assistant was developed. The Assistant reports to the Pastor of Christian Education. Lynda Wolf currently holds this position.

Respectfully submitted,

Lynda Wolf, for the Adult Christian Education Team

Pastor, Shelagh Balfour. Lissa Wray Beal, Pearl James, Donna Joy, Rod Sprange, Lynda Wolf

CATECHESIS OF THE GOOD SHEPHERD

From autumn to spring, children ages 2 ½ to 9 are welcomed into the Atrium of the Good Shepherd. This is a child-friendly place, with materials and furniture of a smaller size, including models of the altar and font.

The method used is the Catechesis of the Good Shepherd (CGS), a Christian ministry for children based on the Bible and on the liturgy of our church. CGS was designed by Sofia Cavalletti, incorporating Montessori-style learning and Ms. Cavalletti's own decades-long research into Christian religious formation in children. Everything in CGS matches children's developmental stages so that they have the opportunity, in a way that makes sense to them, to learn about Jesus and God and the Bible, and about the words and actions of worship that they hear and see in the church.

Presentations are carefully sequenced. For example, the foundational story of "The Good Shepherd" is offered to ages 2½ or 3 and up. The Shepherd cares for the sheep and they trust him. Children typically request this story often over the months, each time getting a little more from the experience as they grow. Then, for ages 4 and up, the story expands to "The Found Sheep". The Good Shepherd cares so much for each sheep that he will search for one that is lost and rejoices when it is found. Next, ages 5 and up experience "The Eucharistic Presence" presentation. The Good Shepherd, who has cared for and fed and loved the sheep, invites them to follow him to where he will feed them a special meal of bread and wine.

Within CGS, we do not rush. We seek to open children to an informed and genuine relationship with God, and offer them space in which to give expression to that relationship. We ensure that the atria and materials and presentations are ready each Sunday of the schedule. We offer the presentations amid a quiet atmosphere where all is done carefully, gently, and slowly, allowing space for thinking, pondering, and experiencing. All of the children's work of the atrium prepares them for involvement in the larger worshiping community.

In St. Peter's, our current CGS team consists of catechists, presenters, and assistants. We have all been privileged to witness the interest and growth of the children, and have many stories of individuals enriched by the program. Unfortunately, despite efforts, the number of children varies each Sunday, and attendance remains low.

Enormous thanks to Betty Currie, who is retiring as a catechist this spring. She has been a vital part of the CGS team from the beginning, first in Level 1, then in Level 2. She has shown faithful dedication to the children and to this method of religious formation. She has expressed her ongoing delight to be alongside each child as they grow and evolve on their journey. Thank you, Betty.

Submitted by Donna Bain for the CGS Team

STEWARDSHIP

Vision Statement: *We believe that God is calling us to shift from a consumer-driven culture of paying dues/taking collection to embracing a faith-based culture of stewardship expressed through the generosity of time, talent and treasure that is shaped and rooted in our personal and corporate response to the abundant outpouring of God's gifts and grace.*

STEWARDSHIP DEVELOPMENT GROUP (SDG)

God doesn't want 10% he wants 100% of your Life!

The ultimate goals of our stewardship program at St. Peter's are for us to live lives that exemplify an Attitude of Gratitude and a Spirit of Generosity These sum-up our vision statement about "God calling

us to shift from a consumer-driven culture...to a faith based culture of stewardship...". There is no part of our lives that we should hold back from God. How's that working for you so far?

The members of SDG are: Colin Dorrian, Donna Joy (Ex-Officio), Caroline LeNabat, David Thompson, Laurie Thompson, Rod Sprange (Pastor of Stewardship).

The SDG works within St. Peter's collaborative ministry framework. One of the key elements of our collaborative model is the discernment of gifts and passions and enabling members of our parish to make use of their individual gifts in ministries they care deeply about.

Early in 2019 we studied the national church's stewardship program 'Give Our Thanks and Praise'. We adopted some of the ideas from this program to enhance our fall stewardship program.

This was the third year of our new emphasis on Stewardship towards the end of the liturgical year - culminating on Advent 1 with a celebration demonstrating our gratitude for all God's blessings, and for your generosity in supporting the many ministries offered in and through St. Peter's. We were pleased to have Bishop Geoff join us to preside and preach at worship and join in our time of hospitality following worship. Our thanks to Debbie Ackland for providing a lovely and affordable lunch for us to enjoy.

We created and shared a 'Ministry Based Budget' that showed how much of each dollar donated went to support each of these vital ministries. It also provided quotations from various members on the impact these ministries have had and are having on their lives. A copy of this is attached to this report.

We held a leadership dinner and workshop where we explored and celebrated the good news of these ministries and we talked about why we give. Not just to the church - but what it is about giving that brings us joy. In groups of two we shared why we give to St. Peter's and as we were comfortable shared this with the larger group. The LeNabats and the Thompsons each shared why they give to St. Peter's. We found these short presentations so inspiring we asked both families to share their thoughts with the whole congregation at two of our Stewardship Sunday worship services.

We offered the members of the parish to have a similar experience of talking about why we love our St. Peter's family, and support the various ministries. Six families offered their homes for evenings of fellowship and sharing. Disappointingly people only signed up for two of these offers of hospitality. The two that were held were well received and we had two enjoyable evenings getting to know one another a little more, and celebrating our shared ministries.

Our program highlights four areas of stewardship and asks households to respond to each by making an estimate of their participation during the year. These include: Our Time, our gifts and passions for ministry, our commitment to growing in our lives as disciples of Christ through attending Christian Education sessions, and our financial support of St. Peter's ministries.

The financial pledge responses were as follows:

- 38 stewardship forms were returned completed. Of these 37 provided their financial intentions.
- 17 households intend to contribute the same amount as the previous year,
- 13 households increased the amount,
- 3 households decreased the amount,
- 4 were new statements of financial support.
- In addition there were 19 households on PAR who did not return forms - their contributions will remain the same until they send in a request to amend their monthly contribution.

Once again we provided each household with a stewardship package that included worksheets to aid our thinking and praying about how God may be calling us to use the gifts of our Time, Talents, Faith and Finances in support of the many ministries carried out through St. Peter's. We distributed 101 packages to members of the parish.

During the year the SDG further developed an understanding of Planned Giving suitable for St. Peter's. Planned Giving is about providing individuals and families with a way to make legacy gifts for the future of our parish. David Thompson reports his team will begin the development of a planned giving program for St. Peter's in the next few months.

Once again it has been a privilege to work with the parish as we strive to live out our individual and collective calling to be good stewards of all that God has entrusted to us.

Respectfully submitted, Rod Sprange, Pastor of Stewardship

FINANCE COMMITTEE

Throughout 2019, the Finance Committee was comprised of David Thompson (Chair), Bob Kellington, Serene Desmond and Donna Joy. The Committee meets at the call of the Chair during the year and responds faithfully to St. Peter's financial matters and concerns. The Committee regularly reviews the Treasurers' monthly financial statements and provides the statements to Vestry for review and approval. The Committee also reviews and finalizes the year end statements and prepares the annual budget. Banking, the CRA T3010 report filing and insurance are also under the purview of the Finance Committee. The Committee, along with the Treasurers, completes all Diocese reports and filings.

2019 was generally a positive year for St. Peter's from a financial perspective – **albeit just breakeven**. Envelope giving throughout 2019 was under budget as was total income. Expenses however were also under budget and offset the income shortfall. The Finance Committee reviewed each monthly financial statement via email. The monthly Financial Statements and Finance Committee commentary were posted on the bulletin board regularly in the Narthex after being reviewed and approved by Vestry.

The Finance Committee remains involved with collaborative ministry model at St. Peter's. The model continues to contribute to achieving a balanced budget and the Finance Committee Chair serves on the Stewardship Development Group. All Committee members remain committed to ensuring St. Peter's remains in a financial position which allows the Parish to sustain and grow its numerous ministries and realize its vision.

St. Peter's cash position (cash, bank, investments) remained strong in 2019, substantially as a result of the Faith Forward Capital Campaign proceeds related to pledges made over the three years of the campaign (2016-2018). It is important to remember that a large portion of the current cash position is intended to support specific causes such as Mission & Outreach initiatives, capital asset purchases, music initiatives, etc. and is neither available nor intended for ongoing operating expenses. St. Peter's maintains a separate Operating Reserve Fund should funds be required for day to day operating expenses that cannot be met by parishioners' annual envelope giving.

The Finance Committee wishes to thank the Treasurers - Sabrina Day and Laurie Thompson- for their dedication and commitment in offering their time and talents. Their key involvement in the many ongoing weekly financial tasks, posting of the books and records and preparation of the

monthly financial statements and other reports are essential for allowing the Finance Committee to provide its oversight.

The Finance Committee appreciates feedback and Committee members are pleased to answer any questions or concerns from parishioners throughout the year regarding finances or financial results. If anyone is interested in serving on the Committee, please see the Chair or any current Committee member.

PLANNED GIVING COMMITTEE

The Planned Giving Committee was established as an offshoot of the Stewardship Development Group (SDG). It has been long recognized that many individuals accumulate wealth over their lifetime and have a strong desire to leave a legacy to those causes which were important to them. Such a legacy is a significant aspect of stewardship. Everything that we possess has been given by God and it is important that we share these gifts both in life and in death.

The SDG felt strongly that a separate Committee be created to address the area of Planned Giving. The Committee's mission is to help educate parishioners on what planned giving is and how it can be achieved and to facilitate the establishment of legacies for individual parishioners. The Committee Chair is David Thompson and the current Committee members are Karen Dunlop and Margaret Clarke. We may seek additional members as we develop our plans and specific activities.

The Committee is currently in the early stages of set up and anticipates a formal launch in the fall of this year. We have already discussed the name of the committee and have agreed a change is in order to better reflect the legacy aspects of planned giving and the fact that our overall goal is to allow individuals to be voluntary philanthropists directing their gifts to those causes that are important to them. More details on this initiative will follow in the near future.

We are quite excited about this initiative and look forward to further solidifying St. Peter's foundation and working with parishioners to create lasting legacies.

(NOTE: The Committee launched was delayed by one year and will now launch in 2020.)

GIVING STATISTICS

Total envelope and pre-authorized remittance contributions for the year 2018 were as follows:

General	148,403.00
Debt Retirement Fund	5,051.50
Vestry Capital Campaign Discretionary Fund	2,400.00
PWRDF	5,729.00
Miscellaneous donations	200.00
Open collections (receipted)	2,905.00
Mission & Outreach Fund	880.00
Operating Reserve Fund	83.50
Altar Guild	1,814.79
Music Enrichment Fund	0.00
Special donations	1,656.94
<u>Other</u>	<u>390.00</u>
Total receipted donations	169,513.73

Number of envelopes	50
Number of PAR givers	<u>43</u>
Total	93

Respectfully submitted,
Shelagh Balfour

SOCIAL MINISTRIES

Vision Statement: *We believe that God is calling us to further develop active relationships and engagement within St. Peter's and beyond as we: (1) respond to human need by loving service, (2) seek to transform unjust structures, (3) challenge and resist violence, and (4) pursue peace and reconciliation.*

PARISH CARING MINISTRIES

Parish Caring Ministries at St. Peter's support our parish Vision Statement 5, part 1: "We believe that God is calling us to further develop active relationships and engagement within St. Peter's and beyond as we respond to human need by loving service". These ministries also relate to Vision Statement 2: "We believe that God is calling us to develop an intentional ministry that implement a sense of welcome and hospitality expressed throughout Scripture and promotes a culture of inclusion and belonging". Members who receive good pastoral care in times of need feel valued and included in their church family. Parish Caring Ministries are integrated into St. Peter's Collaborative Ministry structure through regular meetings of the Pastors' Team, by collaborating with the Adult Christian Education Team, and by helping members of St. Peter's discern whether and how they are called to offer their gifts through one or more of the Parish Caring Ministry activities.

The Parish Caring Ministries Committee continued its regular meetings throughout the year. Members of the committee are Betty Currie, Joan Crabtree, Judy Phillips, and Lynda Wolf.

A half-day workshop on dementia was held in February and attended by approximately 20 people. Information was shared on the nature and progression of dementia, communication, and visiting people living with dementia. Evaluations were positive and suggested a desire for a second workshop. The committee planned a second workshop called "Dialogues in Dementia: Responding in Faith". There was insufficient registration to allow us to proceed. Significantly, none of the registrations came from St. Peter's. This response has helped the committee discern that this is not a felt need of this community at this time.

The committee initiated a card writing ministry. The rationale behind this initiative is that people like receiving "real" mail, and a colourful card with a personal message may be less stressful for some people than a pastoral visit or phone call. Cards will also be sent to parishioners experiencing a crisis such as illness or the death of a family member or celebrating a joyful event. Using photographs provided by Fenella Temmerman, two cards were created and printed. Mailing the cards is coordinated with Shelagh Balfour, who also communicates with parishioners when they are being remembered in the Prayers of the People. We know that several parishioners also send cards on their own initiative. This new ministry is not intended to replace what is already happening but rather to augment it.

The Prayer Chain has been reactivated and held an organizational meeting on February 2, 2020. This group of seven people receives prayer requests from parishioners and includes those concerns in their daily prayers at home. Requests can be made to the convenor, Ross Phillips.

Much of the work of Parish Caring Ministries consists of providing ongoing pastoral care and support to members of this parish family who are unable to attend worship services. The list of those needing pastoral visits is reviewed regularly. We added two new Pastoral Visitors to our number in 2019. Orientation and training were provided that also served as an opportunity for a “refresher” for current visitors. Our goal is to visit shut-in parishioners approximately once a month. The visitors also share in bringing Holy Communion in the Christmas and Easter seasons. We currently have six Pastoral Visitors but would welcome one or two more to share in this vital ministry of helping ill or infirm members remain connected to their parish family.

The Pew Ministry continues to reach out to parishioners who have not been at worship for a few weeks, to bring a friendly greeting, communicate that the person is missed, and to see if there is a need for a pastoral visit. The annual dessert gathering of Pastoral Visitors and Pew Ministers was held in November. This provides an opportunity to express thanks to these people for their ministries.

The committee has sent a proposal to the Adult Christian Education Team for a study of Joan Chittester’s book *The Gift of Years*. The idea for reflection on the physical, emotional, social, and spiritual aspects of aging grew out of conversations with a few people about their experiences with age-related changes that bring a sense of both loss and opportunity. The study would need to be coordinated with other adult education plans and would be facilitated by members of the PCM Committee.

On behalf of St. Peter’s, I lead monthly worship services at the Boulton and Parkway residences, and most months at the Misericordia Health Centre.

Finally, I wish to express my gratitude to all the people who share so generously of their time, energy, and skill in providing pastoral care to our parish family: Pastoral Visitors, Pew Ministers, the Prayer Chain, and PCM Committee members. I also thank the Pastors’ Team and Shelagh in her role as Parish Administrator for their support, encouragement, and assistance in discernment.

Respectfully submitted,
Mary Holmen

OUTREACH MINISTRY TEAM

Thanks to the faithful participation and ministry of our team members, Janet Bouskill, Marie Cook, Bruce Gunderson, Colin Dorrian, Ginny Kellington, Shannon Rusu, Lucinda Williams, and Margaret Clarke (Chair), the Outreach Ministry Team (OMT) has had an active year. We continue to align ourselves with Visioning Statement #5 to guide our activities.

Visioning Statement #5

We believe God is calling us to further develop active relationships and engagement within St. Peter’s and beyond as we: (1) respond to human need by loving service; (2) seek to transform unjust structures; (3) challenge and resist violence; and (4) pursue peace and reconciliation.

Whether the activities have related to St. Matthew’s-Maryland Community Ministry, our Good Neighbour ministry, LITE, or PWRDF, members of our team have collaborated together to plan, exercise their gifts, and implement projects. However, all ministry projects have only been successful because members of our congregation have added their ministry gifts. The Outreach Team sees our role as one of discernment of how and where God is calling St. Peter’s to reach out into our

communities, and then enabling those ministries to happen through active collaboration with our parish family. We are one piece of a larger whole.

Some examples of 2019 outreach projects include:

- Ongoing support of St. Matthew's-Maryland Community Ministry through the Food Box, Nutrition Bingo, 'No Sox Sunday', the Urban Retreats Garden Tour, the annual Gift Tree, and sale of Artist Circle cards. In each instance, members of St. Peter's offered gifts of goods, money, time, talents (knitting/sewing), and courier service. Community Minister, Josh Ward, preached at St. Peter's followed by a soup lunch. Proceeds from the lunch provided a special Christmas Eve lunch for the Drop In Centre. In addition, 1 member of our parish serves on the Advisory Committee of the Ministry
- Good Neighbour Ministry project: a Family Fun Night with children and families of Kids Inc. Members of St. Peter's prepared a meal, organized games and offered generous hospitality to the families. Everyone who participated had a great time but numbers were small .
- San Pancho Bambino project: spearheaded by Rod and Susan Sprange, this project is reported separately
- PWRDF: Many members of St. Peter's contribute to PWRDF through our blue envelopes. The Grow Hope Project continues to be supported by parishioners at St. Peter's. In 2019 we contributed \$2000 toward the input costs of our partner farmer, Chris Lea. Chris harvested and sold his crop and donated the proceeds to the Canadian Food Grains Bank, in support of PWRDF agricultural projects in developing countries.
- Jazz Vespers: this is a worship outreach to the wider community, the proceeds of which support the Grow Hope project. In 2019, Outreach funds contributed toward the development of a unique logo and poster which will associate Jazz Vespers with St. Peter's throughout the Diocese.
- LITE (Local Investment Toward Employment): parishioners gave generously to this organization in support of their Alternative Christmas Hamper program which supports local businesses and provides employment to underemployed Winnipeggers. Between individual donations and extra from Outreach funds, \$1000 went to this project.
- Considerable time and energy was spent developing detailed plans for a Winnipeg Harvest Food Outlet for St. Peter's. However, it became clear the parish does not have sufficient human resources to establish this ministry project. With some disappointment, the team had to let the project go.
- In mid-summer, the OMT provided lunch for one day of the Habitat for Humanity's Women's Build. This was a fun project and very well received by the volunteers.
- In collaboration with Christian Education, the Outreach Team has undertaken a book study, "When Helping Hurts". This initiative is broadening our understanding of outreach and helping us better fulfil our part in St. Peter's ministries.

We thank everyone for your support and contributions to a fruitful outreach program in 2019. We look forward to another year of meaningful and collaborative Outreach service in 2020.

Respectfully submitted by

Margaret Clarke (Chair) on behalf of the Outreach Ministry Team

SAN PANCHE BAMBINO PROJECT

In 2019 the people at St Peters once again exhibited their generosity by filling a suitcase for the Maternity Hospital in San Pancho. In early January Jim and Leone Hillier delivered the suitcase to Rev Bob Webster, the Priest at Christ Church by the Sea in Puerto Vallarta. On February 8th Allan and Anne Affleck of Seattle (formerly from Winnipeg) took the suitcase to San Pancho.

Included this year were 27 sleepers, 57 onesies, 3 hats, 3 pairs of socks, 10 Receiving blankets and 6 outfits. Homemade items included knitted sweaters, hats and layettes as well as handmade bunting bags, blankets and receiving blankets for the babies of San Pancho and surrounding area.. Each baby goes home with a gift package of diapers, soap, sleepers or onesies and a blanket or sweater all of which are donated and often handmade.

San Pancho Baby Hospital continues to be a very busy place and the staff and families there are extremely grateful to the parishioners of St Peters.

We want to give a special thank you to Jim and Leone Hillier for taking the suitcase with them to PV. We also want to thank all of you for your continued support of this project. Each year we are overwhelmed by your care and involvement. Please know your gifts are appreciated and cherished by the families.

Rod and Susan Sprange

CREATION CARE

Vision Statement: *We believe that God is calling us to safeguard the integrity of creation and to sustain and renew the life of the earth.*

Although there currently is not an operating Creation Care Committee, care of the environment continued to be a priority at St. Peter's throughout 2019. Within St. Peter's building, we encourage the use of chemical free/environmentally friendly cleaning products. The parish does not use disposable dishes, napkins, etc., and anyone who rents the facility is required to honour this. We support this by making our china and cloth napkins available to anyone who rents the facility. We have a policy to minimize the use of electric lights where. Separate thermostats are installed in different parts of the building and programmed around building usage. St. Peter's parking lot is a no idle zone.

Ongoing creation care projects include the recycling of old batteries and cell phones, printer ink cartridges, defunct office electronics, and eye glasses. Parishioners who do not have composting where they live can bring appropriate scraps to the church, and deposit them into one of the compost bins outside.

St. Peter's connects with the neighbourhood by sponsoring the 'Keeper of the Environment' award at Montrose Elementary School. In worship, the call to becoming good stewards of God's creation is remembered within the context of intercessions and sermons.